# Travel-to-Work Areas: the 2007 review

### **Mike Coombes**

**CURDS** 

(Centre for Urban & Regional Development Studies in Newcastle University) and

#### **Steve Bond**

ONS

(Office for National Statistics)

## **Acknowlegements**

The authors acknowledge that this research could not have been undertaken without the input of Colin Wymer (freelance researcher in Newcastle); all the maps in this report were produced by Simon Raybould (CURDS). The 2001 Census dataset used in this research is Crown Copyright (but not in the public domain).

## Synopsis

This is the Final Report from research undertaken in CURDS for ONS as part of the process leading up to the 2007 definition of revised Travel-to-Work Areas (TTWAs). The task for the research was to review the TTWA definition method and to analyse the 2001 Census data, so as to define the maximum possible number of separate TTWAs that satisfy appropriate statistical criteria; these criteria ensure the TTWAs meet all the relevant guiding principles for labour market area boundary definitions. In this report there is an explanation of the background to these principles, a review of the opportunities open to the research, an exposition of the innovations in the definition method and visual insights into the way the method works, some analysis of the results' sensitivity to changes in the method or statistical criteria, a summary of the geographical and statistical characteristics of the new TTWAs, and a brief evaluation of the research and some possible ways in which it could be extended.

ISBN\_978 1 85774 676 1



## Executive Summary

This report covers research for the revision in 2007 of Travel-to-Work Areas (TTWAs). TTWAs are designated by the Office for National Statistics (ONS) as a statistical geography that represents a set of sub-regional labour market areas which is identifiable as patterns of commuting. These patterns change over time so TTWAs are reviewed each decade with Population Census commuting data. This report summarises the research leading to the definition of 2001-based TTWAs.

TTWAs serve the following areas of policy need:

- inform inward investment
- monitor the effectiveness of labour market programs
- frame labour market analysis (eg. on local labour supply/demand spatial mismatch)
- provide the smallest area for which workforce-based rates can be compared
- offer a statistically consistent geography for the whole country
- provide a comparable definition of each city's local economy.

The value to statistics users of the 2001-based TTWAs is that they make possible more valid comparisons of labour market conditions across the country. In addition, they have one key advantage over local authorities (which are the 'default' set of areas for local data) in that they offer more local detail in areas like the Highlands of Scotland where seven separate TTWAs provide local evidence that is 'averaged away' by statistics for the single local authority area.

The 2001-based TTWAs have evolved from their predecessor in 1991 due to new developments in Census data and changes in the policy requirements for TTWAs (specifically allocation of European Structural Funds were made using 1991-based TTWAs). The key changes to the data are: 100% coverage in 2001 as opposed to a 10% sample in 1991; data aggregated to the smaller LSOA geography in 2001 compared to wards in 1991; a relaxation of the requirement for TTWAs to not span national borders. These changes along with improvements in computing power have led to a simplified method of producing TTWAs for the 2001 data compared to the 1991 predecessor. The improved data and processing have led to marked improvements in the TTWA definitions.

The TTWAs created by the computer were tested in many ways including consulting with local experts to ensure the creation of the maximum number of distinct areas satisfying the required statistical criteria of working age population and self-containment of labour. The end result is 243 distinct TTWAs which conform, in most areas, to recognised local labour market patterns (ranging from parts of the country with large dominant cities to areas with a more polycentric pattern of several closely spaced towns of a similar size).

## **Objectives**

Travel-to-Work Areas (TTWAs) are designated by the Office for National Statistics (ONS) as a statistical geography. TTWAs are the output from consistently applying one approach to defining sub-regional labour market areas. The geography of labour markets which TTWAs represent are identifiable as patterns of commuting. These patterns change over time so TTWAs are reviewed each decade when there is new information available in the form of Population Census commuting data. This report summarises the research leading to the definition of 2001-based TTWAs.

Statistical geographies need their boundaries to be defined as consistently as possible, otherwise the reported statistics can give a distorted view of the reality underlying them. The underlying logic is a statistical argument about using appropriate classifications which, in this case, means an appropriate geographical classification (cf. Rose & O'Reilly 1998). For several decades now, each new Census has led to a review of TTWAs with the explicit objective of providing a consistently defined set of appropriate areas for reporting local labour market statistics in general, and unemployment statistics in particular.

Before the 2001 Census dataset was available, ONS consulted key stakeholders and other users of TTWAs to assess the need for a review. Reasons for needing TTWAs that were frequently cited by consultees included their use of TTWAs to:

- inform inward investment
- monitor the effectiveness of labour market programs
- frame labour market analysis (eg. on local labour supply/demand spatial mismatch)
- provide the smallest area for which workforce-based rates can be compared
- offer a statistically consistent geography for the whole country
- provide a comparable definition of each city's local economy.

These uses reinforce the core objective for the TTWA definitions viz: to be a consistently defined set of labour market areas boundaries.

At the same time, some consultees identified certain disadvantages of TTWAs, such as:

- TTWAs are based on Census data and so are out of date
- TTWAs cut across administrative boundaries
- TTWAs are very big in some areas, and so mask 'hot spots' of high unemployment
- TTWAs represent the 'average' commuting pattern, but different groups of workers
   grouped by occupation, for example have notably different commuting patterns.

The objection that TTWAs are outdated is not one which can be resolved without a more frequently-available commuting dataset, but it does underline the need for a review as soon as a new dataset is available. If a TTWA spans administrative area boundaries, it will be because the local journeys-to-work are not hindered by these boundaries. A preference of users for smaller TTWAs is problematic, because the size of TTWAs is the direct consequence of the length and pattern of commuting flows; what is done here is to set the

objective of the research as the division of Britain into as many TTWAs as possible, subject to the evidence on commuting patterns and the statistical criteria set for TTWAs. The final point above – that TTWAs reflect 'average' commuting flows – is a correct observation but not a damaging criticism so long as the metadata released with TTWAs makes clear that this is their nature. TTWAs are a 'multi-purpose' geography, as is made clear by the list above of uses to which they put, but it cannot be claimed that they portray the commuting behaviour of each distinct group in the workforce. Towards the end of this report there are selected additional outputs from the TTWA review research, and these include a brief assessment of local labour market areas for different workforce groups.

This report addresses the objectives set out here in six more sections of this report:

	Background	covering the context for the TTWA definitions				
$\triangleright$	Opportunities	outlining new alternatives to a simple 'updating' of TTWAs				
	Research	summarising the analysis leading to the 2001-based TTWAs				
$\triangleright$	Results	describing the 2001-based TTWAs' key characteristics				
$\triangleright$	Alternatives	reporting some parallel analyses that have been carried out				
$\triangleright$	Evaluation	reviewing the research outcomes, set against key objectives				
fol	followed by an <i>Annex</i> with basic statistical information on the 2001-based TTWAs.					

## Background

TTWAs became the official British definition of local labour market areas in the 1960s, although their antecedents can be traced considerably further back in time. The immediate predecessors of TTWAs were the "Principal Towns" that had already been used for some time for the reporting of monthly unemployment rates. These in turn directly followed the practice established in the very first edition of *The Labour Gazette* (Board of Trade 1893) with the publication of data on "paupers per 10,000 of population" in the previous month for "chief industrial districts" which were devised by grouping Poor Law Unions or parishes (eg. Newcastle District was the grouping of "Newcastle-on-Tyne and Tynemouth").

TTWAs are statistical areas: the purpose of their definition is to make local unemployment rates more meaningful. In their absence, comparisons of data for different parts of the country risks distortion purely due to the areas used. A particular problem initially was that the way the unemployment rates were calculated meant that unless the reporting areas spanned both the homes and workplaces of most people then there was a mismatch between the unemployment rates' numerators and denominators. To avoid this problem, the TTWAs had to be defined so that few commuters cross a TTWA boundary on their way to work. Defining all TTWAs so most commuting flow are contained within their boundaries in practice meant that TTWAs were *de facto* local labour market areas. Three important points emerge from this background.

- 1 **TTWAs are statistical areas.** Although in the past they were also intensively used in the delivery of some policies, that was not the purpose for their definition. In fact, during successive reviews of TTWA boundaries, reference to their policy use was always deemed to be irrelevant (eg. no area was assigned to one TTWA rather than another because this would be more appropriate in a policy context).
- 2 **TTWAs** are a form of local labour market area. The fact that TTWA definitions are produced from analysing localised patterns of commuting, means that their boundaries represent local labour market areas.
- 3 TTWAs are defined to make comparisons of areas more meaningful. The aim of the TTWA definitions is to apply a consistent approach nationally and produce reasonable boundaries in all parts of the country. The need for consistency means the boundaries may not be the 'ideal' labour market boundaries in a particular area. This need for a consistently-defined set of sub-regional areas has become greater over time as successive administrative area revisions have made local authorities, in particular, less and less comparable: no 'tier' of administrative areas forms a set of sub-regions which can be meaningfully compared as if they were local labour market areas.

Smart (1974) provided the first comprehensive review of the logic underlying the definition of TTWAs, where he placed considerable emphasis on the view of Goodman (1970) that two key attributes of a local labour market area were:

- commuting self-containment (ie. a low proportion of the work trips to and from the areas within the area cross its external boundary), and also
- commuting integration (ie. there are significant numbers of journeys to work between most of the areas within the boundary).

It is inevitable that these are attributes of an idealised situation which will often be only partially achieved in practice. This is partly because what is meant by integration is not tightly defined. For example, it is often said people resist 'crossing the river' in London: below what level of commuting flow would it become more sensible to argue that the parts of the capital north and south of the river are *not* really integrated? If this question cannot be answered with any degree of precision, then the attribute of integration is something that cannot be really tested for, which means that this attribute becomes redundant so far as producing practical definitions of local labour market areas.

Perhaps more obviously, the two ideal attributes of self-containment and integration have become more difficult to reconcile due to 'real world' trends over time. Figure 1 shows the evidence for a change in commuting patterns that is widely known: more people commute longer distances. Possible reasons for more people commuting longer distances include:

- sustained increase in car use, which allows access to more workplaces
- fewer jobs in traditional sectors, where local working was common
- diffused job opportunities (eg. employers de-centralising to city edges)
- more jobs at professional/managerial levels with pay levels allowing costly travel
- more households with two earners who often cannot live near both workplaces
- more complex working patterns (eg. people working part weeks at home)
- policy initiatives to support rural communities.

Figure 1 Commuting distances in the 1991 and 2001 Censuses



When he was writing, Goodman (1970) would know that few people commuted very far. Thus even London's labour market area boundary need be no more than 30 or 40 miles across and, at the same time, relatively few journeys to work would cross this boundary (ie. it had a high level of self-containment). This area would also have just one very large employment 'core' attracting commuters from almost all other parts of the area (ie. a high level of integration). The situation over three decades later is very different because more people travel very long distances to work: either London's boundary must be drawn very much more widely, or the area will have a self-containment level that is much lower. If the wider boundary is drawn, the area will not be very strongly integrated, due to including more towns or cities around London which house not only long-distance commuters but also numerous people who still work locally. London is the 'classic' example of this pattern, but there are now many British cities attracting long-distance commuters from surrounding areas where some people still commute locally to jobs in smaller towns, including quite small cities like Norwich as well as the provincial conurbations. As a result, the modern pattern of commuting flows makes it simply impossible to define labour market areas with both a high level of self-containment and a high level of internal integration.

There are clear consequences for the criteria against which TTWA boundaries should now be judged. It is not feasible to require of them high levels of both self-containment and integration and, as argued above, it is unclear whether any measurement of integration can be mobilised in practice. Thus the key criterion for TTWA definitions must be the level of self-containment: a measure based on the proportion of commuters who cross the TTWA boundary on their way to work. This criterion emerges directly from the key purpose of TTWAs: to make as valid as possible the comparison of sub-regions in terms of labour market data.

Comparing between areas leads on to issues related to comparing over time. Figure 1 has shown a growth in longer distance commuting, meaning that TTWA boundaries defined some time ago no longer have the same attribute of self-containment: the more people who commute long distances, the more tend to cross a given set of boundaries. It is this change to commuting behaviour which requires that TTWA boundaries are reviewed periodically. Commuting behaviour can only be comprehensively measured at the local level with Population Census data and so the release each decade of the commuting dataset provides the trigger for a review of TTWAs, such as the one documented in this report. One other point related to data on change over time is that statistics based upon small populations are prone to have a volatile timeseries. The relevance of this statistical issue to TTWA definitions can be seen in their original use: the reporting of unemployment rates, which were updated on a monthly basis. The result is that small TTWA are inherently prone to volatility in their unemployment timeseries and this reduces their comparability to other TTWAs. To limit this problem, TTWA definitions include a minimum size criterion along with a minimum level of self-containment of commuting flows.

The need for meaningfully comparable sub-regional labour market areas for the reporting and analysis of statistics is by no means peculiar to Britain and, of course, other advanced countries have also seen the growth in long-distance commuting that makes any fixed set of administrative areas less plausible as labour market areas. Cattan (2001) surveyed OECD countries and found few where labour market areas defined for statistical purposes – like TTWAs – had not been created. Eurostat (1992) had previously identified this need for consistent definitions of sub-regional labour market areas, going on to carry out some cross-national evaluations of the definition methods used in several countries. The results indicated that the TTWA method was 'best practice' in terms of a check-list of principles: Table 1 shows these international 'standards' for evaluating labour market area definitions.

Table 1 Principles for local labour market area definitions (Eurostat 1992)

Pr	rinciple	Practice
	OBJECTIVES	
1.	Purpose	to be statistically-defined areas appropriate for policy
2.	Relevance	each area to be an identifiable labour market
	CONSTRAINTS	
3.	Partition	every building block to be allocated to 1 and only 1 area
4.	Contiguity	each area to be a single contiguous territory
	CRITERIA	
<u>in</u>	descending priority	
5.	Autonomy	self-containment of flows to be maximised
6.	Homogeneity	areas' size range to be minimised (e.g. within fixed limits)
7.	Coherence	boundaries to be reasonably recognisable
8.	Conformity	alignment with administrative boundaries is preferable
	SUMMARY	
9.	Flexibility	method must perform well in very different regions

Table 1 introduces a number of criteria over and above those already discussed here (commuting self-containment and minimum size). That said, these additional criteria are not likely to be controversial, because they are largely codifying requirements which tend to be taken for granted in the drawing of official boundaries view, such as that the areas should not overlap each other. As a result, the review of TTWAs described in this report has followed past practice by defining TTWA boundaries in line with these nine principles. The one additional guideline which has emerged from the experience of previous reviews of TTWAs is that the more separate areas that are recognised, the more acceptable are the areas to users. Thus the basic guidance for the TTWA review can be expressed as:

define as many separate TTWAs as possible with the 2001 commuting data, subject to the statistical criteria set in applying the principles above (Table 1).

This guidance, which has emerged from the background to TTWA definitions, leaves a fair degree of flexibility over how exactly the commuting data should be analysed to create the boundary definitions. The next section of the report describes some of the alternatives considered in the review, including some opportunities – and some challenges – that were a direct result of key innovations in the 2001 Census and so had not been part of any previous review.

## **Opportunities**

The objectives for the research underlying the 2001-based TTWAs definitions were much the same as those which drove the 1991-based definitions, because the core purpose of TTWAs has remained the same. Even so, there were some opportunities for innovative research in the review of TTWA boundaries reported here, in part because there are implications for the TTWA definitions of new developments that shape the 2001 Census commuting data (ONS, GRO and NISRA 2001). It is crucial to identify these Census data innovations, not least because they explain some of the differences between the new 2001-based TTWAs and the 1991-based definitions they have replaced.

Three changes must be borne in mind in comparing 1991 and 2001 commuting data.

Coverage

2001 commuting data covers all in work, whereas all the previous British commuting datasets were based on a 10% sample: the effect of this change is to make 2001-based boundary definitions more robust than their predecessors.

**Students** 

Census day 2001 was during term-time so, unlike in the 1991 data, students are less likely to be counted at the parental home: this tends to reduce the evidence of a continued drift of population out of cities.

**Scotland** 

Scottish commuting information in 2001 is supplemented by data about the place of study by all over-15s in education: it is not certain how many students with jobs filled in the box on the Census form with their address of their place of study rather than their place of work but to make Scottish data as comparable as possible with that for the other UK countries only people who were studying and *not* working have been excluded from the combined dataset analysed here.

Unlike the 1991 data, the published 2001 Census commuting dataset – apart from the data on residents in Scotland – was subject to a disclosure control procedure called Small Cell Adjustment Method (SCAM). SCAM altered the values for some very small counts to preserve confidentiality: this process most acutely affects matrix datasets like that on commuting because their large number of cells makes them very prone to include many low values. The datasets used for the research reported here were however **not subject to SCAM** so SCAM has not affected the 2001-based TTWAs. A notable consequence of this research using 'SCAM-free' data will be that anyone using one of the published Census commuting dataset – with its SCAM effects – cannot exactly replicate the results here.

Each new Census has been reported for a different set of areas, partly because local authority areas are periodically altered but mainly because the boundaries of wards, the small areas local authorities are divided into, are reviewed every 10 years or so. The instability of statistical geography due to ward boundary reviews has prompted

ONS to create Super Output Areas<sup>1</sup> as a much more stable set of boundaries for the reporting of data. The research here uses these areas instead of wards, and this constitutes a considerable shift from the 1991 ward base of the 1991-based TTWAs. To be precise, the building block areas for this research are

England 32482 Lower-level Super Output Areas (LSOAs)

Wales 1896 LSOAs

Scotland 6505 Data Zones (similar to, but slightly smaller than, LSOAs)

N. Ireland 890 Super Output Areas

(but for simplicity these will all be termed zones from hereon).

Boundary definitions based on these 41773 zones can be much finer than any based on barely a quarter as many wards. Thus the 2001-based TTWAs have the opportunity to define boundaries of TTWAs more precisely matched to the detailed pattern of commuting. At the same time, there is an increased risk of small number problems resulting from the fact that this zone dataset distributes the same number of commuters over a much larger matrix, with 41773 zones giving a matrix of over 1.7billion cells, compared to the 0.1billion cell ward matrix. One key mitigating factor here is that the 2001 Census commuting dataset covers 100% of the enumerated population who were in work, whereas in previous Censuses the commuting datasets relied on a 10% sample only. Another mitigating factor is that many workplaces are concentrated in relatively few locations; this means, for example, that one zone can cover a whole business park and so be the destination for large numbers of journeys to work.

The various innovations outlined above ensure that the 2001 TTWAs cannot be, even if it was desirable for them to be, a simple 'updating' of the 1991-based TTWAs. As a result, it was timely to also consider a number of other changes to past practice in the definition of TTWAs:

- > the method of analysing commuting data to define TTWAs can be simplified
- > the levels of size and self-containment required of all TTWAs can be altered
- the ruling that no TTWA can span across England's borders can be dropped.

The empirical effects of each of these changes are considered in the next section of this report. All these changes have in fact been implemented in the definition of the 2001-based TTWAs. Table 2 summarises the differences and similarities between the new set of definitions and their predecessors (nb. the description here of previous sets of TTWA definitions does not necessarily apply to Northen Ireland where there have been separate procedures to define TTWAs in the past). Table 2 shows that — in parts due to the key innovations of the 2001 Census in generating 100% coverage commuting data for such fine grain areas as these zones — it has been possible for numerous innovations to be introduced simultaneously. Some of these changes could in fact have been introduced previously, but change was resisted when consistency with the 'inherited' approach was both possible *and* viewed as a very

<sup>&</sup>lt;sup>1</sup> see the ONS guide to geography for definitions of Super Output Areas: http://nswebcopy/geography/beginners\_guide.asp

valuable feature). Yet these changes essentially concern issues of implementation, with the underlying objectives for the TTWA definitions having remained constant: to define as many separate local labour market areas as possible with the most recent commuting data, subject to the statistical criteria set.

Table 2 Development of TTWA definitions in Britain\* over 30 years

TTWA				
publication	1978	1984	1998	2007
Data				<u>I</u>
Date of data	1971	1981	1991	<mark>2001</mark>
Areas in the		1981 wards	1991 wards	Lower-layer Super
analysis	1971 Local Authority	(Census 'sectors' in	(Census 'sectors' in	Output Areas (Data
[number in	(LA) areas	Scotland)	Scotland)	Zones in Scotland)
Britain]	[c.1900]	[c.9000]	[c.9000]	[c.41000]
		Census Special		Census Special
		Workplace		Workplace Statistics
		Statistics [10%]		[100%] (commuting
	Census Special	plus estimate for	Census Special	flows from the
Data source	Workplace Statistics	potential flows of	Workplace	Special Travel
[coverage]	[10%]	the unemployed	Statistics [10%]	Statistics in Scotland)
Analysis				
Application	Manual	<b>computerised</b>	<b>computerised</b>	<u>computerised</u>
	1 step applied	3 initial steps	3 initial steps	
	iteratively in a strictly	(including several	(including several	
	hierarchical way	parameters), then	parameters), then	1 step applied
	(viz: once 2 areas	the 4th step can	the 4th step can	iteratively, in a way
	are grouped they	undo some earlier	undo some earlier	which can undo some
Basic	remain grouped with	groupings to	groupings to	earlier groupings to
structure of	each other until the	'optimise' the final	'optimise' the final	'optimise' the final
the method	end of the process)	allocations	allocations	allocations
		TTWA resident and	TTWA resident and	
		workplace self-	workplace self-	TTWA resident and
		containment levels,	containment levels,	workplace self-
		and economically	and economically	containment levels,
		active population	active population	and economically
Criteria to		size, must at least	size, must at least	active population
decide		meet <i>minimum</i>	meet <i>minimum</i>	size, must at least
whether there		levels; there is a	levels; there is a	meet <i>minimum</i>
needs to be		trade-off between	trade-off between	levels; there is a
further	TTWA resident and	the higher target	the higher target	trade-off between the
grouping of	workplace self-	<mark>levels</mark> (but all	<mark>levels</mark> (but all	higher <i>target</i> levels
areas before	containment levels to	TTWAs must be at	TTWAs must be at	(but all TTWAs must
all qualify as	at least meet the 75%	least 70% self-	least 69.5% self-	be at least 66.67%
TTWAs	<i>minimum</i> level	contained)	contained)	self-contained)

Criterion to decide which area to group an area with	calculation of the 'significance' of the flows in each direction [but not exactly the same index as is used now]	calculation of the 'significance' of the flows in each direction using the index described later in this report	calculation of the 'significance' of the flows in each direction using the index described later in this report	calculation of the 'significance' of the flows in each direction using the index described later in this report
Constraints	I	TT\A/A (	TT\A/A	
	TT\\\\\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	TTWAs cannot	TTWAs cannot	
	TTWAs cannot span the borders between	span the borders between England	span the borders between England	
National	England and either	and either Wales or	and either Wales or	
borders	Wales or Scotland	Scotland	Scotland	No border constraint
borders	imposed as a	imposed as part of	imposed as part of	imposed as part of
	restriction on which	processing	processing	processing
	areas can be	Consultation inputs	Consultation inputs	Consultation inputs
	grouped (see	(see Finalisation	(see Finalisation	(see Finalisation
Contiguity	Analysis above)	below)	below)	below)
Contiguity	Analysis above)	DCIOW)	DCIOW)	DCIOW)
Finalisation	process began by	comments invited	[	comments invited via
	'best fitting' the LA-	from interested	comments invited	Regional Statisticians
	based results into	parties in general;	from relevant public	and Territorial
	groups of	changes must meet	bodies; proposals	Offices; proposals
	Employment	statistical criteria	rated on the strength	rated on the strength
	Exchange areas;	(viz. all TTWAs	of the case, while no	of the case, while no
	discussion held with	meeting minimum	change can leave a	change can leave a
Consultation	Regional Offices; no	levels of size and	TTWA failing the set	TTWA failing the set
process	firm decision criteria	self-containment)	statistical criteria	statistical criteria
		The ward-level	the main	
	the 'best fitting' to	analysis led to	enhancement,	
	Employment	unprecedentedly	relative to the	the simplification of
	Exchange areas	fine boundary	1981-based TTWA	the definition method
	radically altered the	definitions (the	definitions, was	was a radical change,
	results, deleting	innovative method	formalising the	succeeding in
	many small TTWAs;	that was needed	process to decide	producing robust
	the Regional Office	has since been	which proposals	definitions with the
	influence varied	used to create	from the	100% data and the
	greatly over the	valuable 'TTWAs' in	consultation can be	very many 'building
Evaluation	country	other countries)	accepted	block' areas

<sup>\*</sup> TTWAs in Northern Ireland were defined by a separate process prior to 2001

#### Research

The previous section of the report identified several new opportunities which were available for the 2001-based TTWA definition process. It was also stated that the new TTWAs were produced by a process in which the bulk of these changes to the definition method were adopted. This section of the report summarises the research underpinning the 2001-based TTWA boundary definitions, and starts by describing some innovations in the TTWA analysis method in a little more detail. After this, several maps illustrate the evolving process from which TTWA boundaries emerge. The final part of the analyses examines the sensitivity of the 2001-based TTWAs (that is, the extent to which boundaries change due to small changes in the method).

#### **Method innovations**

The method of definition which produced the previous TTWAs involved several steps and numerous separate parameters: see ONS & Coombes (1998) for a description. In retrospect it can be seen that almost all the components of this method had been put in place for the 1981-based definitions and then carried forward unchanged in the 1991-based updating analyses in the interest of consistency (Table 2). One reason for a multi-step approach in the 1980s was that this limited the computational burden in each stage, at a time when processing a matrix with over a billion cells was at the edge of the processing power of the huge computer then used. Now there is barely any computational constraint: in fact, a laptop proved able to rapidly process the multi-billion cell matrix used here. As a result it was timely to attempt a simplification of the TTWA method in order to forestall potential critiques that there was little if any rationale for each of the steps and parameters in earlier TTWA definition methods.

Reviewing those methods and their outputs revealed that in the earlier method much of the 'work' (ie. the aggregating of zones together to create TTWAs) is done by the method's final step. Perhaps more importantly, it is this same step which ensures that the final definitions comprise a set of TTWAs which all satisfy the statistical criteria. Consequently it was appropriate to create a simplified version of the TTWA definition method which relies entirely on the repeated iteration of the one step which, in the previous method, was the last of the multiple step process. This single step process is described below (nb. all individual zones are deemed 'proto'TTWAs at the outset).

- Step A rank all 'proto'TTWAs in terms of their size&self-containment\* values
  - B1 if the lowest-ranked 'proto'TTWA meets the requirements set: STOP
  - B2 if not, then continue to C
  - C dissolve the lowest-ranked 'proto'TTWA into its constituent zones
  - D group each zone with that 'proto'TTWA it is most strongly linked with
  - E re-calculate the size&self-containment\* values of altered 'proto'TTWAs
  - F return to A

<sup>\*</sup> what is termed the 'X'equation partially trades-off the size&self-containment values, giving a single index value by which the 'proto'TTWAs can be ranked

A formula termed Tij<sup>2</sup> provides a single index to measure the relative strength of the commuting flows between a zone and all other 'proto'TTWAs. This index combines four key flow measures:

- {a} flow X to Y as a % of all flows from X (including flows from X to itself)
- {b} flow X to Y as a % of all flows to Y (including flows from Y to itself)
- {c} flow Y to X as a % of all flows from Y (including flows from Y to itself)
- {d} flow Y to X as a % of all flows to X (including flows from X to itself)

The final  $Tij^2$  index (ONS and Coombes 1998) is computed in the following way.

This form of analysis – with its use of an 'X'equation to ensure the final TTWAs have the required statistical characteristics, and the Tij² formula to ensure that the areas are as internally integrated as possible – is unchanged from its use as the final step in the previous definition method (Coombes et al 1986). The most radical change introduced for the 2001-based definitions is for the whole process to rely on repeated iterations of this procedure. In the previous two decades the TTWA definition method had several steps prior to this process; in effect, those procedures were preparatory steps before using the process described above to finalise the results. (Although the 1971-based definitions too applied a single step method repeatedly until the TTWAs met the set criteria a key difference is the lack then of an equivalent to stage C above – "dissolve the lowest-ranked 'proto'TTWA into its constituent zones" – and this meant that once two areas were joined together they remained together even if they then failed to become a TTWA: this rigidity of the 1970s method was needed to make a non-computerised method manageable, but the lack then of a stage C equivalent severely limits the 'self-optimising' potential of the method in practice.)

Although the single process used for the 2001-based definitions directly reproduces the final step of the earlier definition procedures, this does not mean that there were no changes to the statistical criteria that the TTWAs must safisfy. It is through what has been termed the 'X'equation that these criteria shape the definition procedure. As already described, the criteria concerned are the level of self-containment of local commuting and the size of the local workforce. In the 'X'equation a trade-off between the two criteria allows larger areas to remain as separate TTWAs with somewhat lower levels of self-containment than are required of areas with small workforces. Figure 2 shows how this trade-off is implemented.

The self-containment and size criteria both have a *target* and a *minimum* level set. Every TTWA must surpass both of the minima values and – if it does not also pass both target values – its value on the combination of the two criteria must be at least equal to that of an area which meets one of the target values as well as the minimum value on the other criterion. In terms of the difference between the 1991-based and 2001-based definitions:

- the minimum self-containment value has been lowered from 69.5% to 66.67%
- the target size value has been raised to 25000 from 20000 (nb. strictly speaking, the target size in 1991 was 2000 on 10% sample data).

Hence another sensitivity test below compares the 2001-based results with those that would have been obtained if the 'X'equation values had not been changed.

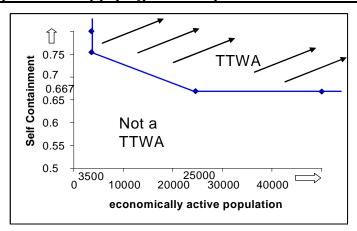


Figure 2 Applying the 'X'equation to ensure TTWAs meet set criteria

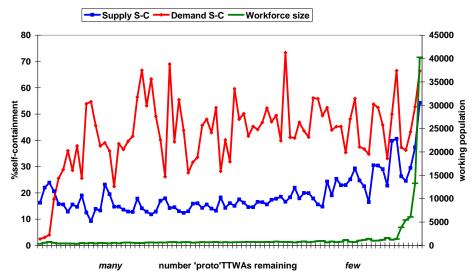
#### Iterative grouping

It can be difficult to visualise how through multiple iterations of a single step the method creates a coherent set of TTWAs which all meet the self-containment and size criteria. At its very first iteration, the method is considering each of the individual zones and treating them all as 'proto'TTWAs at that stage. None of them is large enough to meet the size minimum, but for most individual zones the extent of their size shortfall is dwarfed by the degree to which they fail to reach the minimum level of self-containment (as set by the 'X'equation). The main 'weakness' of the majority of zones is their supply-side self-containment: most zones are largely residential and have few jobs within them, so their commuting patterns are dominated by net outward flows. That said, the most extreme 'weakness' in terms of 'X'equation values are zones such as those in the City of London: their huge in-commuting flows make them very far from the minimum level of self-containment in terms of labour demand.

Figure 3 shows that in the very early stages the outset 'proto'TTWAs – which will mostly be individual zones still – are often being rejected due to their demand side self-containment being extremely low: these will be zones in the City of London and similar job concentrations elsewhere. After this initial phase, the bulk of the analysis is grouping areas with lower supply side self-containment values: the preponderance of these areas follows from there are many more 'suburban' zones than there are job centre zones. Only towards the last stages does area size begin to have a role in the 'X'equation assessment rejecting 'proto'TTWAs and causing their constituent areas to be grouped instead with other areas.

Maps 1 to 6 show the progressive grouping of areas as they build towards meeting the required levels of self-containment and size. In effect, this is a mapping out for one selected part of the country of the process just described in statistical terms (Figure 3). It is a series of snapshots of the 'state of play' as the procedure iterates towards its conclusion – by the 'X'equation finding a 'proto'TTWA which fails the

Figure 3 Values on 'X'equation components of deleted 'proto'TTWAs



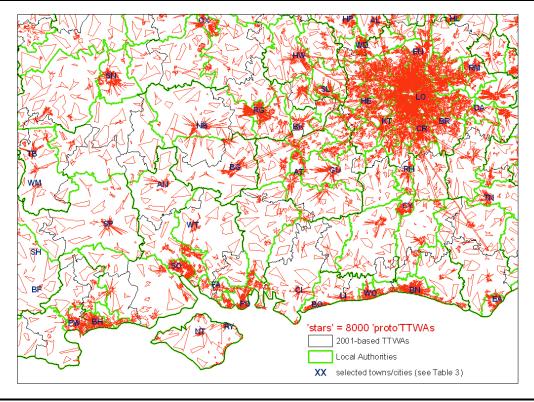
statistical criteria [step A above] – thereby reducing the number of 'proto'TTWA that remain separate. Map 1 shows the situation when the process has already reduced the initial number by four-fifths (to 8000 'proto'TTWAs), and then Maps 2 to 6 show 'proto'TTWA boundaries as their number is halved again and then again. London and the Solent sub-region to the south west, including the Isle of Wight and mixed urban and rural areas towards the south coast, are selected here to illustrate the interim outputs from the analysis sequence on these varied geographical circumstances. Table 3 provides the names of the towns and cities identified as two letter codes.

Table 3 Identity of the selected towns and cities (Maps 1 to 6)

AL	St Albans	EN	Enfield	RG	Reading
AN	Andover	FA	Fareham	RH	Redhill
AT	Aldershot	GU	Guildford	RM	Romford
BF	Blandford Forum	HE	Heathrow	RY	Ryde
BG	Basingstoke	HL	Harlow	SH	Shaftesbury
BH	Bournemouth	HP	Hemel Hempstead	SL	Slough
BK	Bracknell	HW	High Wycombe	SN	Swindon
BN	Brighton	KT	Kingston-on-Thames	SO	Southampton
во	Bognor Regis	LI	Littlehampton	SP	Salisbury
BR	Bromley	LO	London	TB	Trowbridge
CI	Chichester	NB	Newbury	TN	Tunbridge Wells
CR	Croydon	NT	Newport	WD	Watford
CY	Crawley	ОХ	Oxford	WM	Warminster
DA	Dartford	PO	Portsmouth	WO	Worthing
EA	Eastbourne	PW	Poole	WT	Winchester

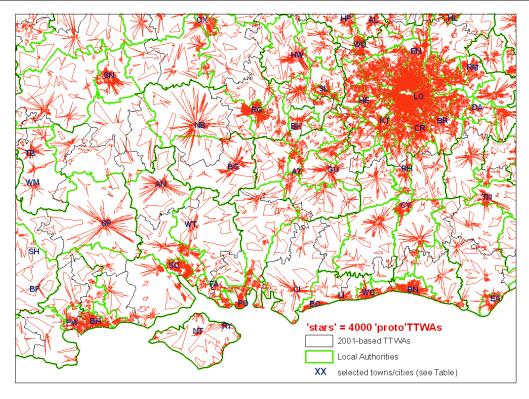
Maps 1 to 6 show each 'proto'TTWA as a polygon: each of the angles of the polygon represents one of its constituent zones. In every snapshot from the process every zone is in one 'proto'TTWA or another. As a result, any particular locality can here be followed through the definition process. A good example is provided by the readily identified Isle of Wight off the south coast. Map 1 shows that even when the analysis process has reduced the number of 'proto'TTWAs to 8000 (less than a fifth of the number of zones it started with) the Isle of Wight is still split into a very large number of separate areas. Some are groups of just two or three zones each: to the south and east of Newport are several inland examples which cover a single village each.

Map 1 Solent/London region interim results: output from 8000 'proto'TTWAs



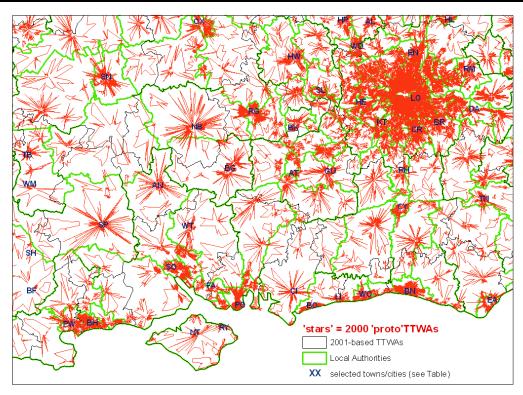
Map 2 shows that there has been an active merging process on the Isle of Wight and in fact this has resulted in every 'proto'TTWA including at least one small town.

Map 2 Solent/London region interim results: output from 4000 'proto'TTWAs



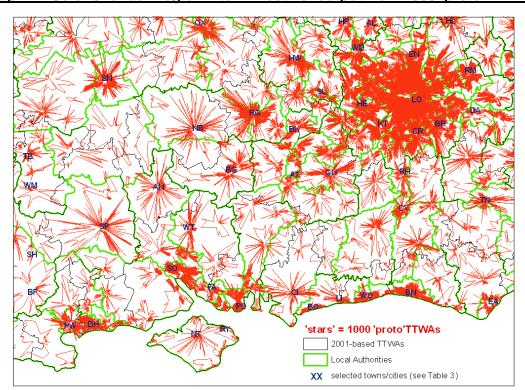
Map 3 presents the interim output after the number of 'proto'TTWAs nationally has been halved again (to 2000). Given that 'proto'TTWAs eliminated at this point in the

process may only be around 25% self-contained in fact, it is not so remarkable that the small Isle of Wight town East Cowes still remains a separate area.



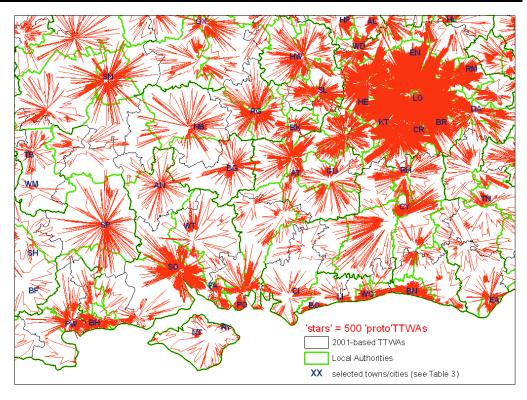
Map 3 Solent/London region interim results: output from 2000 'proto'TTWAs

Map 4 finds that there are 7 'proto'TTWAs on the island when there are only 1000 nationally; this proportion is over three times higher than the Isle of Wight's *c*0.2% share of the national population.



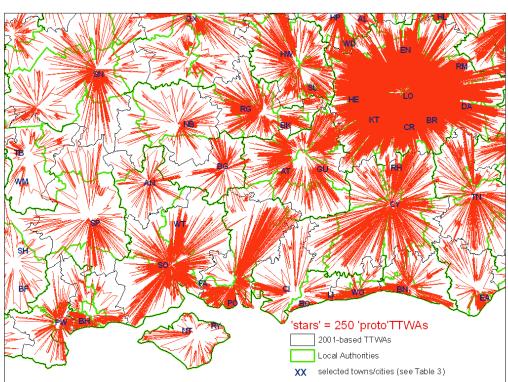
Map 4 Solent/London region interim results: output from 1000 'proto'TTWAs

Map 5 reveals that shifting from 1000 to 500 'proto'TTWAs has had a dramatic effect on the Isle of Wight as just two separate areas remain, with one covering all the more urbanised parts of the island, leaving just the westerly rural area as a distinct entity.



Map 5 Solent/London region interim results: output from 500 'proto'TTWAs

Map 6 finally shows the island as a sole 'proto'TTWA and, in fact, it remains that way as the analysis moves on from these 250 'proto'TTWAs to the 224 draft TTWAs with which the computerised definition procedure concludes.



Map 6 Solent/London region interim results: output from 250 'proto'TTWAs

This commentary on the Isle of Wight has indicated some general features of the aggregation process. For example, an area of the country may see little or no change to its 'proto'TTWAs over quite a lengthy span of the analysis process, only for it then to experience a rapid series of groupings and re-groupings of its constituent zones. One implication is that whatever the given setting of the 'X'equation – that determines when the process is stopped, and so which set of TTWA boundaries is produced – some areas will have boundaries that had already been 'settled' over many iterations of the analysis, while other areas will be in the midst of a rather unstable phase with successive re-shuffles of the groupings of their constituent zones. Put more simply, the results output at any single point are a snap-shot from an on-going process and so the boundaries will not all have equally stable definitions at that particular point.

For the Isle of Wight case, the most dramatic analysis phase was the reduction of the national total number of 'proto'TTWAs from 1000 to 500 because this led to a series of groupings so that the island's set of 'proto'TTWAs fell from 7 to 2 (Maps 4 and 5). By contrast, after the island became a single TTWA (Map 6) it would remain in that state while many other parts of the country see major changes. Thus the island has come together as a single TTWA once the self-containment requirement has reached 60% and in fact that requirement has to be raised to over 90% before there is a need for it to be grouped with part of the mainland. In this way, the Isle of Wight TTWA can be seen to be a particularly robust definition at the fairly high self-containment levels which are of most interest.

Map 6 shows the interim output from the point in the process with 250 'proto'TTWAs, so just 26 more 'proto'TTWAs are deleted before the 'X'equation requirements are met and 224 draft TTWAs are defined. Of these 26 there are 4 in the London and Solent region used for illustration here, and the different outcomes in those areas exemplify an important feature of the definition process. Map 6 shows a separate 'proto'TTWA between Oxford and Newbury which includes Abingdon and several Thames Valley small towns. When the area is deleted – as one of 26 'proto'TTWAs narrowly failing to meet the self-containment minimum to be a TTWA - it is then wholly grouped into the Oxford TTWA (apart from a very minor exception of a village area east of Faringdon). The latter fragment joins the Swindon TTWA which is also the beneficiary of a much more significant gain from another of the last 26 lost 'proto'TTWAs viz: the area around Chippenham (Map 6 shows this lying between Swindon and Trowbridge). Two substantial parts of this large 'proto'TTWA are grouped in a different way to the majority: the Corsham area is grouped with Trowbridge while an area to the west joins Bath; the remainder joins Swindon which, once the final draft boundaries have emerged, has also gained the Cirencester and Stroud area to the north west.

These examples are being described here to demonstrate how the definition method seeks to 'self-optimise' each time that a 'proto'TTWA is deleted, with the key to this process being that it does not assume that the whole of the 'proto'TTWA will be best kept together in the subsequent re-grouping of the areas concerned. Perhaps the most vivid example of this process is provided by the Basingstoke 'proto'TTWA which

is the fourth of those in this region among the last 26 to be deleted before the draft boundaries are defined. The town itself and much of the nearby area is grouped with the Guildford area to the east, but of the more outlying parts of 'proto'TTWA there are significant areas joining all the other five adjacent TTWAs, from Reading in the north to Newbury and Andover in the west and Southampton and Portsmouth in the south, with Portsmouth gaining the largest share (including Alton and other small towns).

There is a final implication to be drawn from the observation that different parts of the country will have more robustly defined boundaries at different points in the process. This implication follows from the key reason for the pattern that has been observed: any selected level of self-containment will pick out recognisable commuting patterns in some areas and not others. For example, a level of around 40% might find neatly localised clusters of commuting around rural towns – as found on the Isle of Wight – but also suggest a rather chaotic pattern in and around a large city, with a few larger suburban centres as separate 'proto'TTWAs whereas other suburbs around them have merged with the main conurbation centre. One final example here concerns London which has the most complex commuting patterns of all. Map 4 shows the 'stars' at the point in the process with 1000 'proto'TTWAs (nb. in London these can have self-containment of little more than 20%). Map 4 is at a scale which makes the detail in the capital difficult to see but the boundaries of these 'proto'TTWAs comprise a readily interpretable pattern. The conurbation centre is consolidated into a single 'proto'TTWA covering most of inner London (roughly 15-20kms across) that is ringed by 13 'proto'TTWAs (Woolwich—Bromley—Croydon—Sutton—Kingston—Hounslow —Ealing—Harrow—Hendon—Barnet—Enfield—Walthamstow—Stratford). There are also 6 further out which include substantial parts of Greater London (Uxbridge in the west and Woodford—Romford—Barking—Bexley—Orpington in the east), along with others such as Epsom and Cheshunt which are beyond the official London boundary but part of the physical conurbation.

Map 6 showed interim outputs from shortly before the computerised analysis reached its final results. The final results comprise a set of 'draft' TTWA boundaries, but there is a further procedure to carry out before the final TTWA definitions are established. Regional and local views of the draft boundaries produced by the computerised analysis are sought, for a number of reasons:

- the computerised definition procedure is not constrained by contiguity, but the
  boundaries eventually published must identify a set of TTWAs which are each
  internally contiguous, so knowledge 'on the ground' is useful to ensure that
  the minor changes made to remove non-contiguities (so the final definitions
  satisfy principle 4 in Table 1) are the changes which produce the most
  appropriate set of TTWAs;
- the analyses also took account of neither local authority (LA) boundaries nor
  the limits of built-up areas, but, all other things being equal, users find TTWAs
  more useful if their boundaries are aligned with LA boundaries, and do not
  split coherent urban areas; and also
- although the computerised analysis may have produced the best overall set of results, there will be some areas where these results are sub-optimal and

so it is reasonable to allow principal users to suggest alternative boundary alignments they consider to be more appropriate.

In previous TTWA definition processes there had been some cases where changes to the 'draft' boundaries were suggested on the grounds that some time has passed since the Census was taken and in a few areas commuting patterns could be shown to have changed greatly in the intervening period (eg. due to building a new bridge). Such a possibility was not raised in the latest definition process so the TTWAs are all genuinely 2001-based in their definitions.

Unlike in the two previous 'rounds' of TTWA definitions, there was no comprehensive formal consultation exercise on the 'draft' boundaries (ie. the results emerging from the computerised analysis). The last year had seen ONS develop a network of staff across the English regions so they, with colleagues in the devolved administrations, collated views from each part of the country. Figure 4 presents the decision matrix used to decide which of the possible changes to the draft TTWAs to accept. In effect, priority was given to changes removing any non-contiguities in the draft boundaries. and also for any changes which increased the number of separable TTWAs in total. Proposals aligning TTWAs with LA boundaries, or shifting a TTWA boundary so that an urban area was no longer severed, were also favoured to some degree. At the same time, any proposal was rejected if it reduced the number of TTWAs or would cause a TTWA to fall below the 'X'equation setting that ensures all TTWAs meet the size and self-containment criteria (Figure 2). If there were alternative proposals for any area, the one preferred is that classified to a cell nearer the top left-hand corner of the decision matrix (Figure 4): in this way, other considerations taken into account include the preference for making as few changes as possible, especially if the draft boundary seems robust (ie. its alignment had been repeated in the results of several alternative analyses).

#### Sensitivity analyses

It is important to assess the *sensitivity* of the TTWA definitions to changes in the way they are analysed. In other words, the research aims to answer three questions:

?how much difference does any change make to the definitions, and specifically

? which areas are more affected by the change, and following on from that

?can one set of results be shown to be preferable to the other?

The simplification of the TTWA definition procedure, to rely on a single step process, is a key example of change between the 1991-based and 2001-based definitions; hence the two questions need to be answered by carrying out an *unsimplified* version of the analysis and examining its results. This sensitivity analysis is reported below, along with an analysis of the results of changing the 'X'equation settings back to the levels that were used when defining 1991-based TTWAs.

The other sensitivity tests required relate to changes which were described in the last section of this report; that is, changes which were introduced as a result of the new

Figure 4 Decision matrix for assessing a proposed change to the draft set of TTWAs

	evaluation of the extent of the impact of the proposed change on the overall set of TTWAs							
	create an extra feasible TTWA (ie. it satisfies the	it is 'scored' on three would the change hav is the proposal for a s	e proposal would neither create an extra TTWA nor destroy a draft TTWA so instead is 'scored' on three questions (where a "yes" = a score of 1): buld the change have a positive/marginal effect on the TTWAs' Xequation values? the proposal for a small change (no more than 5 LSOAs)? this a volatile zone (ie. similar analyses produced boundaries like those proposed)?					
Proposal Typology		3	2	1	0			
Type 1 a proposal which solves a non-contiguity in the draft TTWA boundaries								
Type 2 a proposal which causes one or more LA to be entirely in a single TTWA (eg. to exactly match a TTWA)		ACCEPT						
Type 3 a proposal which causes a built-up area to be entirely in a single TTWA and/or one supported by more than one respondent					REJECT			
Type 4 a proposal of any other kind								

opportunities created by innovations in the 2001 Census commuting data. The major change was the shift away from the use of wards to zones with their far greater level of detail. Separate but related sensitivity tests are called for here:

- the first test takes the analysis that produces the draft 2001-based TTWAs and applies it to data for wards which, like the zone dataset used for the 2001-based TTWAs, had not been through the SCAM process;
- the second such test uses the published ward dataset (ie. one which has been through the SCAM process).

The two separate tests are carried out so the 'ward effects' and 'SCAM effects' can be separately identified.

The one other sensitivity test relates to the removal, from the definition procedure for 2001-based TTWAs, of the refusal to allow any TTWA to span the borders between England and either Wales or Scotland (a refusal that had been in place for decades, although initially with a small deviation to allow the western suburbs of Chester which are in Wales to be in the same TTWA as the rest of the city). Given that this change is not expected to affect areas at some distance from these borders, this test would be expected to be the one likely to find the least significant impact overall. Along with sensitivity testing variations in method of definition, it is appropriate to use the same ways of comparing alternative sets of boundaries to show the change made to the draft boundaries by the decisions taken on changes proposed in the consultation (Figure 4). At the same time, it will be of wide interest to examine the difference between the 2001-based results and the 1991-based TTWAs.

Where two sets of boundaries are significantly different, the next question is whether the alternative to the default set of boundaries is more desirable. This question can only be answered after identifying what is looked for in TTWA definitions: what would make one set of boundaries observably superior to another. In practice, some of the key considerations have already been identified in this report.

- Maximising the number of separate TTWAs was an objective at the outset.
- Users often state a preference for a London TTWA which is not very large.
- There are currently-separate TTWAs whose merging would be particularly
  likely to concern users, usually because they are adjacent1991-based TTWAs
  with sharply contrasting unemployment rates:a selection of these was
  identified, and the results produced in these areas by various different forms
  of analysis were then monitored.

Table 4 reports the results on the first two criteria just identified for the alternative sets of TTWA definitions described above. On both criteria the best values are seen to be for the 98TTWAs but, of course, retaining those boundaries is not an option because many are not self-contained enough in terms of 2001 commuting patterns. None of the *other* alternative boundary sets comes even close to matching the published 2001-based TTWAs on the principal criterion of the number of separable TTWAs with the required statistical properties. The size of the London TTWA is less critical in practice, but nonetheless it is interesting that the two ward-based analyses yield a smaller London than any of the zone-based analyses here. This minor benefit of the ward-based results is by far out-weighed by the extra precision possible when

constructing TTWA boundaries from zones which are four times more numerous. On balance, Table 4 delivers a rather unexpected message: there is not a great deal to choose between most of the sets of boundaries in relation to the critical objective of maximising the number of separable TTWAs meeting the statistical requirements on the 2001 commuting data.

Table 4 Basic results from alternative forms of TTWA definition method

short-hand	How it differs from the draft boundaries	no.	London working			
name	produced by the computerised analysis	TTWAs	residents [no.]			
98TTWAs	These are the 1991-based TTWAs	308	2890820			
PUBLISHED	These are the final 2001-based TTWAs	243	3817513			
*basic*	these *are* the draft boundaries	224	3812097			
chang	8TTWAs					
<borders< td=""><td>national borders imposed</td><td>224</td><td>3812097</td></borders<>	national borders imposed	224	3812097			
<old'x'equation< td=""><td>69.5% &amp; 20,000 in X-equation</td><td>197</td><td>3882164</td></old'x'equation<>	69.5% & 20,000 in X-equation	197	3882164			
<unsimplified< td=""><td>full unsimplified 98TTWA method</td><td>221</td><td>3290511</td></unsimplified<>	full unsimplified 98TTWA method	221	3290511			
<wards< td=""><td>Definitions based on ward data (no SCAM)</td><td>223</td><td>3877923</td></wards<>	Definitions based on ward data (no SCAM)	223	3877923			
change to the *basic* method making it <u>less</u> like the 1998 TTWAs						
	Definitions based on ward data (with					
>SCAMwards	SCAM)	220	3307782			

Table 5 explores evidence related to specific differences between sets of boundaries. Each row relates to the pair of neighbouring areas, as identified on the left of the row. In each cell there is a "U" if that row's pair of areas has been grouped together by the set of boundaries identified at the top of that column. For example, the cell in the bottom right-hand corner contains a "U" which indicates that the two mid-Ulster towns Magherafelt and Cookstown were grouped into a single TTWA by the analysis using ward data to which SCAM had been applied. This set of area pairs is presented with some rows 'boxed' together: in these cases it can be seen that one or more of the areas appears in at least two rows pairs. For example, Cookstown could be grouped with Magherafelt or with Dungannon (it is also possible that the three areas all remain separate from each other). The first column reports the way these area pairs were dealt with by the 98TTWAs and it can be seen that in each 'box' there is at least one of the area pairs that was not grouped together (as shown by a "-" rather than a "U"). In general, it could be said that the preferred set of 2001-based boundaries is the one with fewest instances of "U" in its column, but this comes close to simply repeating the stated preference for as many separable TTWAs as possible.

Table 5 has another feature, and this is one which helps to distinguish the analyses which are more distinctive in their boundaries. The column headed \*basic\* is the set of draft TTWA boundaries that emerged from the computerised analysis and were input to the consultation process that led to the final 2001-based TTWA definitions: these are the 'bench-mark' set of 2001-based boundaries to compare others against. All the cells in this column are coloured yellow, and cells in other columns are then coloured yellow too if they have the same value (whether it is "U" or "-") as the value in the \*basic\* column for that pair of places. This means that the extent to which any

Table 5 Differences between the results in selected areas from alternative forms of TTWA definition method

"U" = pair in same TTWA "-" = pair split									
[yellow] = same as *basic*	sets of								
Place pairs	results	98TTWAs	PUBLISHED	*basic*	 borders	<old'x'equation< td=""><td><unsimplified< td=""><td><wards< td=""><td>&gt;SCAMwards</td></wards<></td></unsimplified<></td></old'x'equation<>	<unsimplified< td=""><td><wards< td=""><td>&gt;SCAMwards</td></wards<></td></unsimplified<>	<wards< td=""><td>&gt;SCAMwards</td></wards<>	>SCAMwards
Bradford	Leeds	-	-	-	-	-	-	-	-
Bournemouth	Poole	-	-	-	-	-	-	-	-
Loughborough	Leicester	-	U	U	U	U	U	U	U
Melton Mowbray	Leicester	-	U	U	U	U	U	-	U
Edinburgh	Livingston	U	-	-	-	U	-	-	-
Falkirk	Livingston	-	-	-	-	U	-	-	-
Shrewsbury	Whitchurch	U	-	-	U	-	-	U	U
Wrexham	Whitchurch	-	U	U	-	-	U	-	-
Telford	Whitchurch	-	-	-	-	U	-	-	-
Sunderland	Durham	U	-	-	-	-	-	-	-
Newcastle	Durham	-	U	U	U	U	-	U	U
Bishop Auckland	Durham	-	-	-	-	-	U	-	-
Bishop Auckland	Darlington	-	-	-	-	U	-	U	U
Manchester	Oldham	U	-	U	U	U	U	U	U
Manchester	Rochdale	-	-	U	U	U	U	U	U
Oldham	Rochdale	-	U	U	U	U	U	U	U
Chatham	Gravesend	U	-	-	-	-	-	-	-
London	Gravesend	-	U	U	U	U	U	U	U
Dungannon	Cookstown	-	-	-	-	U	-	-	-
Magherafelt	Cookstown	U	U	U	U	U	U	U	U

set of boundaries differs from the bench-mark \*basic\* boundaries is indicated by the number of its cells which are not coloured yellow.

Looking at the *98TTWAs* column finds that over half its cells are not yellow. In many cases this is because the 1991 data found the pair of places – like Leicester and Loughborough – were both sufficiently self-contained to be separable, whilst on the 2001 data their commuting patterns are too integrated for them to remain separable (even though the self-containment minimum has been lowered). The one case of the opposite change is Edinburgh and Livingston: it seems the latter's New Town growth has reinforced its relative independence from Edinburgh's thriving labour market. With the pairs of places selected here there are few substantive differences between the final *PUBLISHED* 2001-based TTWAs and the \*basic\* results produced by the computerised analysis. Table 5 draws attention to the influence of the consultation stage on the boundaries around Manchester because it shows that both Oldham and Rochdale had been grouped with Manchester in the \*basic\* boundaries, but after the consultation the two towns were split from the core city TTWA and found to pass the self-containment minimum when grouped as a single TTWA combining them both.

Table 5 shows in its right-hand columns the extent to which various changes to the definition method alter the analysis results. An indication of the degree of sensitivity to each change to the method can be gained from a simple count of non-yellow cells in each column (although the result is of course influenced by the 'unscientific' choice of these pairs of places). On this basis, the results are least sensitive to a change back to (a) constraining the TTWAs to fit within national borders or (b) using the old unsimplified method of analysis. Table 4 had shown that in fact the latter has a larger effect on the results overall, and there is some evidence to the same effect here with the places affected by the latter change (such as Newcastle and Durham) being a lot larger than those affected by the national border (eg. Wrexham and Whitchurch). Tables 4 and 5 agree that reverting to the old 'X'equation is the change to which the results are most sensitive. Table 5 shows that one example of this sensitivity is that Livingston – the one 'new' 2001-based TTWA split out from a 1991-based TTWA – would remain part of the Edinburgh TTWA if the old 'X'equation values are retained.

Table 5 suggests a surprising result: it appears that using ward data that was subject to SCAM produces boundaries *more* similar to the \*basic\* results than does using ward data which – like the zone data used for the \*basic\* analyses – has not been through the SCAM adjustment process. This would mean that if the SCAM effect was 'additional' to the effect of shifting to using wards, then the SCAM effect redresses some of the change brought about by the shift to wards! Table 4 in fact corrects this assessment by showing that on the critical task of maximising the number of TTWAs the zone-based \*basic\* is more similar to the results from the ward-based data that had *not* been subject to SCAM than to those from the dataset that had.

It is not easy to come to a summary assessment of which set of boundaries is the 'better' in terms of a preferable set of groupings: for example, what could be the basis for a strong assertion that the better set of TTWA boundaries is whichever set has

grouped Whitchurch with Wrexham rather than Shrewsbury or Telford? Table 5 has then been mainly of value in giving a small window onto what the sensitivity of the boundaries means to a small selection of places. To justify the choice of the results termed \*basic\* here it is necessary to go back to the core objectives that were set for the research, such as the key aim to maximise the number of separable TTWAs. Table 4 has shown that the \*basic\* set was the one which best met this objective (bearing in mind that the 98TTWAs cannot be considered because they do not meet the 'X'equation requirements (with 2001 data), and that the PUBLISHED results were not entirely produced by computerised analysis and so are not strictly comparable with the other boundary sets considered here).

The other sets of results with an equal – or nearly equal – number of separable areas are all less preferable from the scientific stand-point that, all other things being equal, values both simplicity and precision. Analysing zone data is preferable to analysing wards on the grounds of precision, due to the extra level of detail provided, and the fact that the SCAM effect is intentionally introducing additional imprecision clearly leads to the preference to not use the ward dataset which had SCAM applied to it. The imposition of the national borders on the boundaries can be seen as contrary both to the aim of precision – because it is preventing the method finding the optimal solution wherever it is – and also the aim of simplicity, because it is an unnecessary extra requirement in the method. Finally the simplicity argument most obviously favours the new 'streamlined' method which produced the \*basic\* results in contrast to its predecessor, the unsimplified method which was used to define TTWAs in the two previous decades.

#### Results

In this part of the report the set of 2001-based TTWAs are examined in two ways. First there is a brief presentation of their main statistical properties; this leads onto some observations about variations within the set of TTWAs so that, for example, there is evidence on whether or not TTWAs with larger employed populations also tend to have larger physical areas. The one other way in which the new areas are examined is cartographically, with a short description accompanying each map.

Table 6 presents the rank correlations between six statistical characteristics of the 2001-based TTWAs:

- resident workforce size (ie. number of residents in work)
- lower self-containment (ie. the lower value on the following two attributes)
- supply-side self-containment (% employed residents who work locally)
- demand-side self-containment (% local jobs taken by local residents)
- physical area size (viz: number of square kilometres within the boundary)
- > job ratio (ie. number of local jobs, divided by number of employed residents).

Table 6 shows in its top left data cell that the two statistical values which are combined in the X-equation (viz: resident workforce size, and the lower of the two self-containment rates) are virtually independent of each other. This suggests that combining the two measures in the X-equation involves very little duplication: the two measures find very different TTWAs at the upper or lower end of their value ranges.

Table 6 Correlation between statistical attributes of 2001-based TTWAs

rank correlation coefficient	number of employed residents	supply- side self- containment	demand- side self- containment	physical area (sq.km)	job ratio
lower self- containment	-0.045	0.980	0.791	0.496	0.475
job ratio	0.296	0.569	-0.093	0.275	
physical area (sq.km) demand-	0.044	0.507	0.406		
side self- containment	-0.215	0.730			
supply- side self- containment	0.005				

It was mentioned earlier in this report that there are many more TTWAs where the supply-side self-containment value is lower than the demand-side value, rather than the other way round. Table 6 confirms this, because lower self-containment values are more strongly correlated with supply-side values (0.980) than they are with the demand-side values (0.791). That said, *both* these correlation values are rather high, and the correlation between demand- and supply-side values (0.730) is also high:

this indicates that there are few TTWAs with one high self-containment value and one very much lower. Figure 5 gives the evidence for this interpretation by showing all the TTWAs' self-containment values. Most cases are distributed close to the diagonal where TTWAs with identical demand- and supply-side values are located. Figure 5 also draws attention to the side of the diagonal on which each TTWA lies, because those which lie below the diagonal are coloured red to indicate that they have positive job ratios (ie. more jobs at local workplaces than there are employed residents living locally). Table 6 reveals that TTWAs with high job ratios are more likely than others to have high supply-side self-containment rates (correlation 0.569), whereas there is no real relationship with demand-side self-containment (-0.093). TTWAs with high job ratios are employment centres and as a result:

- their residents have enough local jobs so they tend not to need to travel far for work (leading to high supply-side self-containment rates), but also
- their high job ratios suggest that local jobs are not all staffed by local residents and so their demand-side self-containment rates are not high.

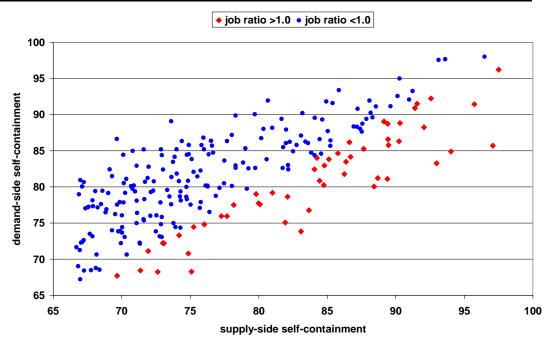


Figure 5 2001-based TTWAs: self-containment rates and job ratios

Map 7 depicts the job ratio values, finding the pattern that would be expected, in that low job ratios are found in TTWAs near high job ratio areas like conurbation centres. This produces a distinctly 'patchwork' appearance with high and low values adjacent to each other. If larger TTWAs were defined then these localised contrasts would largely disappear because the larger grouping would tend to minimise the likelihood of people commuting across its boundaries, thus 'cancelling out' both high and low job ratio values and yielding a value close to 1.0 for the new large area. This pattern is not limited to the major cities. Map 7 shows that in the northern mainland extremity of Caithness in Scotland there are two TTWAs with very different values, due to the locally substantial and largely one-way commuting flow from the Wick TTWA to the Thurso TTWA (which includes the Dounreay site with many of the sub-region's jobs).

Map 7 2001-based TTWAs: job ratios

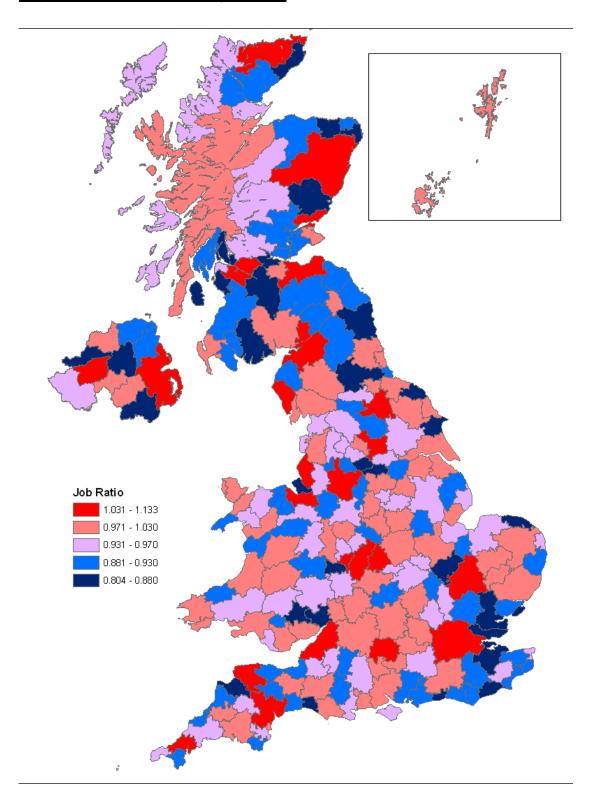
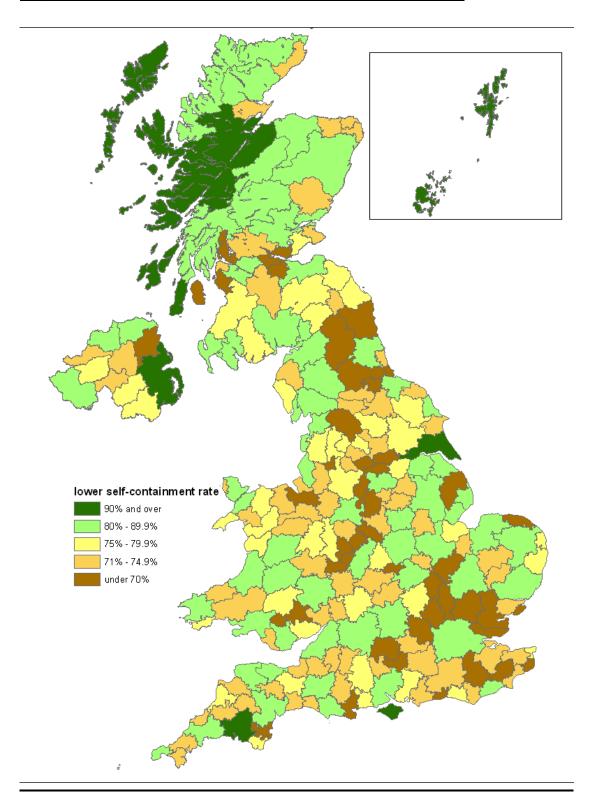


Table 6 also shows the correlations between the statistical characteristics discussed so far and TTWAs' physical area size. Physically larger areas are more likely to have positive job ratios (with the two variables correlated at 0.275), but not to have larger workforces (0.044). As just suggested, TTWAs with larger areas tend to have higher self-containment rates (Table 6 shows that TTWAs' lower self-containment rates and their physical sizes are correlated at 0.496). This will be due to commuting flows of a 'typical' distance being less likely to cross more widely spaced boundaries.

Map 8 2001-based TTWAs: lower of the self-containment rates

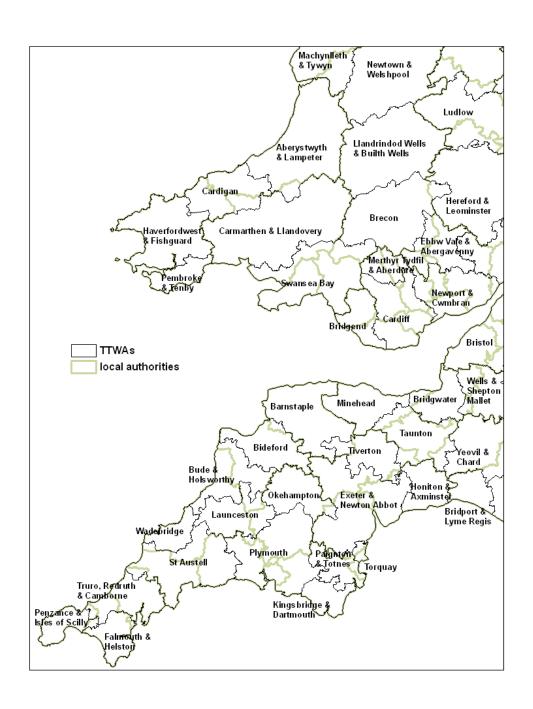


Map 8 shows the lower self-containment rate for each of the 2001-based TTWAs. The highest values are only found in relatively isolated coastal TTWAs: these areas necessarily have fewer neighbours which is one reason for them having a lower level of flows across their boundaries. The lowest rates tend to be clustered around the largest urban centres, ranging from London and provincial conurbations like Birmingham to some smaller centres like Colchester (which has Clacton as its neighbouring TTWA with very low self-containment). As was shown earlier with the step-by-step mapping of the emergence of TTWAs in the London and Solent region,

the areas which are in existence at any particular level of self-containment are simply one set out of a sequence of boundary realignments, and so it is unsurprising that the 2001-based TTWAs with the lowest self-containment rates includes several different types of place, and also some areas in each region of the country.

Maps 9 to 18 cover the country in enough detail to show, for example, how far the 2001-based TTWAs are aligned with local authority areas (LAs). Map 9 shows that the Swansea Bay TTWA covers two complete LAs (Swansea and Neath Port Talbot) along with a 'fringe' of wards from the LAs to the north (including the Llanelli area). To the east are two TTWAs (Merthyr Tydfil & Aberdare and Ebbw Vale & Abertillery)

Map 9 2001-based TTWAs: south-western England and southern Wales



which show that the Heads of Valleys remain relatively self-contained in commuting terms from the increasingly dominant Newport and Cardiff on the coast. In the south west of England numerous small country towns like Tiverton and Launceston persist as distinct TTWAs, while Torquay provides the most remarkable case of a physically small area meeting the self-containment criteria to be a separate TTWA (even though it is part of a continuously built-up Torbay area, along with Paignton which forms the main urban area of the separate Paignton & Totnes TTWA).

Map 10 has a similar case to the Torquay-Paignton division with the definition of two separate TTWAs for Bournemouth and Poole despite them being one continuously

Map 10 2001-based TTWAs: central southern England and the Midlands

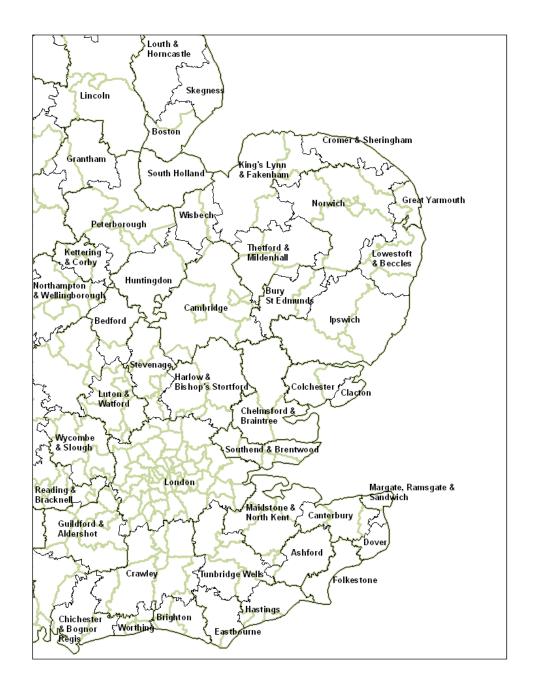


built-up urban area. It is not entirely a coincidence that both these cases cover seaside resorts, because there is a consistent tendency for such towns to have smaller labour markets than would be expected given other factors such as their population size: one reason will be that resort employment is dominated by low paid work and few people in such jobs commute very far. Map 10 includes numerous pairs of potential 'twin cities' such as Southampton and Portsmouth on the south coast, Gloucester and Cheltenham in the west, Birmingham and Coventry (West Midlands), or Derby and Nottingham (East Midlands). Each of the towns and cities has emerged as the main urban area of a separate TTWA: this means data users can compare labour market trends in each of the potential 'twin cities' separately, perhaps then monitoring the evidence of them becoming more integrated in the future (in the way that affects most pairs of neighbouring places). One perhaps surprising finding was that the 1991-based TTWA for the area around Stroud is not self-contained enough to be a separate 2001-based TTWA: this has led to Stroud grouping not with nearby Gloucester but instead with the more distant Swindon over the Cotswold watershed, a linkage presumably caused by the strong growth of the Swindon local economy.

Maps 10 and 11 show London and its surroundings. One noteworthy feature of the London TTWA is that it is the only TTWA larger than the region to which it belongs (although this is less a consequence of the London TTWA being large than of this region being far smaller than any other). The surrounding TTWAs generally look intuitively reasonable, with Stevenage as the most extreme example of an area shaped by transport routes (in this case, the radial routes in and out of the capital). Map 11 also shows more rural East Anglia and these areas have seen some of the strongest change in the shift from the 1991-based to the 2001-based TTWAs. A large part of the explanation is that the 1991-based definitions included in these areas very many TTWAs with low self-containment rates: Figure 3 in Coombes et al (2005) showed that Eastern England was the region with the highest proportion of low and very low self-containment rates among its 1991-based TTWAs. These areas were thus very 'vulnerable' to the generalised trend for declining self-containment levels (due to the increasing number of longer-distance commuters). Another key factor here is that these areas saw strong economic growth and this tends to cause more rapidly falling rates of self-containment with the new affluence liable to fuel more long-distance commuting flows.

Map 12 is of particular interest because it shows effects of the decision to remove the constraint that TTWAs must fit within national boundaries. In the more southern parts of Wales (Map 9) the 2001-based TTWA boundaries have to a considerable extent followed the national border even without the artificial constraint on them to do so, but in north Wales this is far from true because four TTWAs extending north from Shrewsbury to Chester & Flint all straddle the border. The impact of this change can also spread to adjacent areas. Removing the bar on Chester linking with the nearby Welsh areas with which it has long been closely integrated means that it no longer gets linked with the Wirral area of Merseyside (simply in order to raise it above the self-containment level required of TTWAs), and this produces a much more useful set of TTWAs for users because Wirral and Chester have strongly contrasting local

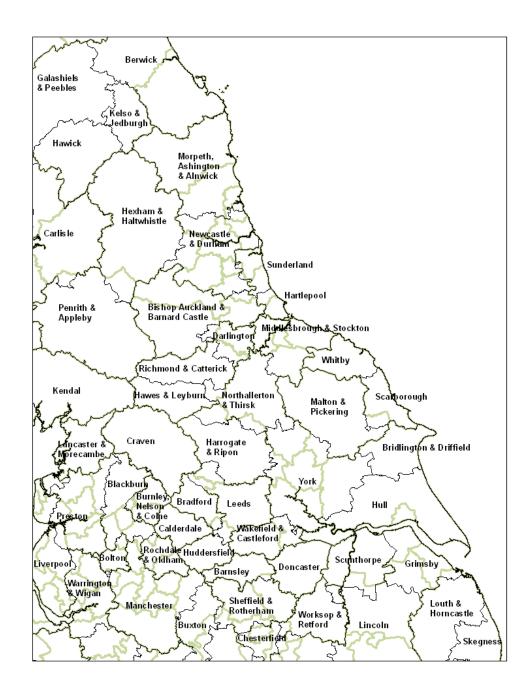
## Map 11 2001-based TTWAs: south-eastern and eastern England



economic structures and trends. The process of grouping areas until they reach the self-containment level required of TTWAs (illustrated earlier within the London and Solent region), is particularly dynamic in areas like mid-Lancashire between Manchester and Liverpool where the closely spaced towns once had distinct local economies (eg. glass in St. Helens or chemicals in Widnes). Loss of jobs in heavy industry eroded this distinctiveness, with the motorway network make commuting between nearby towns relatively easy. What has emerged is a polycentric region whose subdivision into TTWAs produces very different boundaries depending on the level of self-containment that is required: Map 12 shows the result of the current objective, which is to define as many coherent separable TTWAs as possible with the given self-containment minima and, of course, the 2001 pattern of commuting flows.



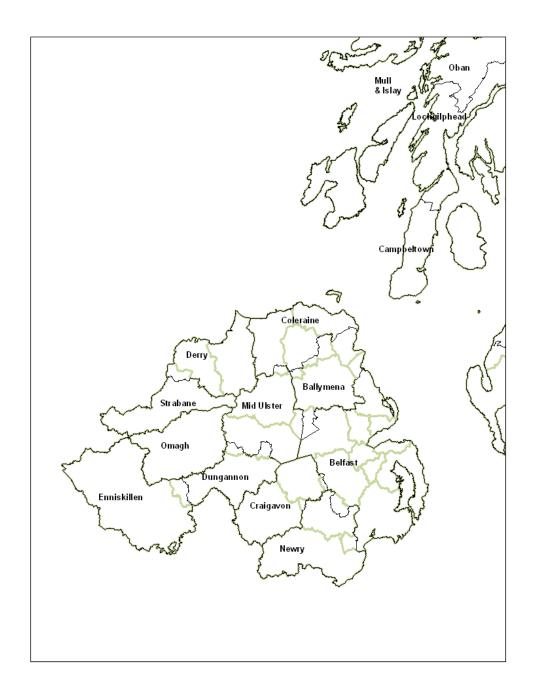
Maps 12 and 13 include some of the more upland areas of the country and the influence of topography on TTWA boundaries becomes more pronounced. A less obvious aspect of this is in upland areas TTWA boundaries are more likely to align with LA boundaries (unless the LA boundaries ignore the topography, of course). The most dramatic case is the regional boundary separating the North West and Yorkshire & The Humber: this lengthy boundary follows the Pennine watershed and all the eight TTWAs which make up the western 'fringe' of Yorkshire align exactly with the regional boundary. Of these eight, the two northernmost share the boundary with TTWAs in Cumbria and within the Lake District itself the topography has shaped both LA and TTWA boundaries so that they align with each other to a great extent. By contrast, some stretches of the Scotland-England border are not matched by the



2001-based TTWA boundaries, because of the removal of the constraint preventing cross-border TTWAs: the most substantial case is the Berwick TTWA which has been extended by including the Berwickshire area in Scotland for which it has been an employment centre for long periods, due to the ease of travel across the border (Map 13).

Map 14 centres on Northern Ireland where – unlike the rest of the UK – the number of TTWAs remains unchanged in the shift from the 1991- to the 2001-based TTWAs. There is also considerable stability in the boundaries themselves, with the principal shift involving Banbridge becoming part of the Newry TTWA (rather than that which includes the Craigavon area based around Lurgan and Portadown). Among those

Map 14 2001-based TTWAs: Northern Ireland

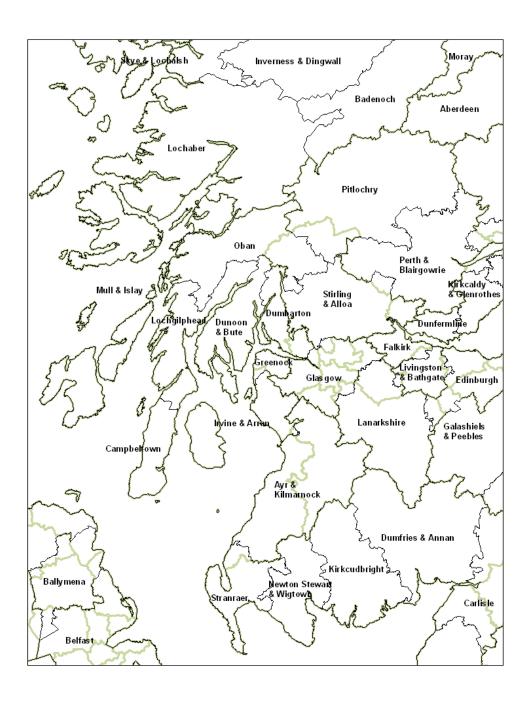


2001-based TTWAs nearest to failing the required self-containment level is the one embracing Strabane: one implication is that when the 2011 Census commuting dataset is available to be analysed, it is unlikely that Northern Ireland will still have the same number of separable TTWAs if the self-containment minimum for TTWAs remains unchanged. This prediction is based on the persistent trend for areas to see their self-containment levels fall, but in areas such as Strabane there is a very major note of reservation which needs to be made in relation to data on commuting flows. Census datasets are limited to individual states, and so the data analysed here lacks any information on workplace locations in the Republic of Ireland of commuters from Northern Ireland (nb. there is also no data on the home location in the Republic of the commuters who commute across the border in the other direction). Strabane is one

of the areas most affected by this problem, because the town of Lifford is just across the border, and the border has been readily crossed here for some years.

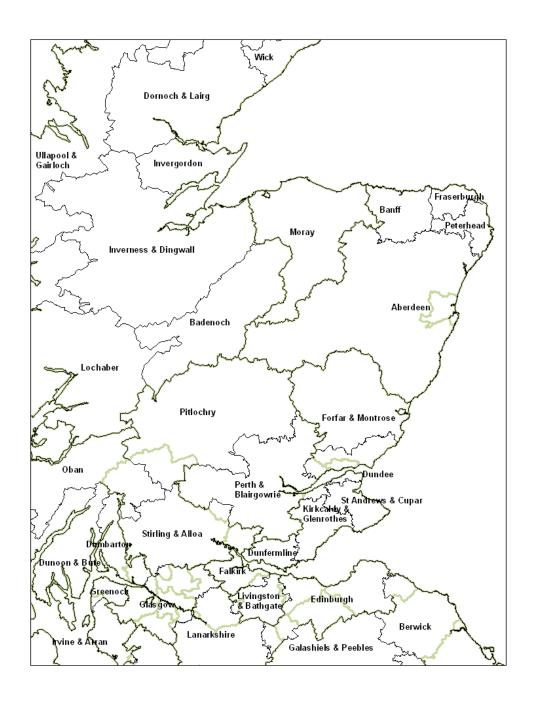
It has been emphasised in this report, level of self-containment is the most influential factor for almost all areas in determining whether they can be separate TTWAs. Islands are the one type of area where size is much the more influential factor. Peripherality causes most islands to be highly self-contained but, at the same time, they often have small populations. With little commuting between islands, the way they are grouped together to create TTWAs meeting the minimum size requirement involves more judgement than applies in other parts of the country. Map 15 provides

Map 15 2001-based TTWAs: western and south-western Scotland



a stark example in the Mull & Islay TTWA which groups together Argyll islands whose initial allocation by the computerised analysis was rather different. The consultation with the Scottish Executive changed the way these islands and nearby mainland areas are grouped: their very high self-containment levels meant that their grouping could be determined mainly by selecting the configuration seen as of most value to users, so long as each grouping met the population size requirement. Another aspect of the consultation process was 'tidying up' the small minority of data zones which had been non-contiguously allocated by the data analysis. The draft Glasgow TTWA boundary included rather more than most of these imperfections (Maps 15 and 16 show that the 'big picture' for Glasgow was an intuitively convincing local labour market area).

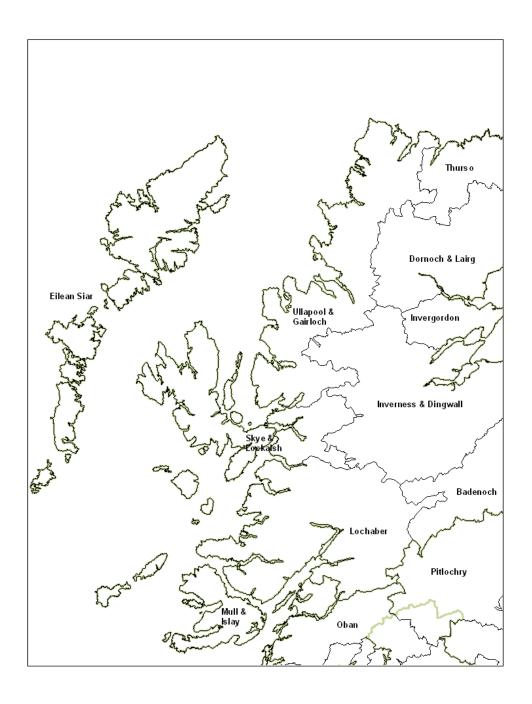
Map 16 2001-based TTWAs: eastern Scotland



The main reason for more non-contiguities appearing in the Scottish boundaries is that the Scottish equivalent of LSOAs (termed Data Zones) are significantly smaller and so are more liable to include areas where a small number of unusual flows determine the allocation of the area.

Map 16 includes the one case in the UK of a 1991-based TTWA being superseded by two 2001-based TTWAs: in effect, the 1991-based Edinburgh TTWA has been divided between the Edinburgh and Livingston & Bathgate 2001-based TTWAs. Maps 15 to 17 show that Scotland has many examples of upland areas and some other topographic features shaping the TTWA boundaries with, once again, the result

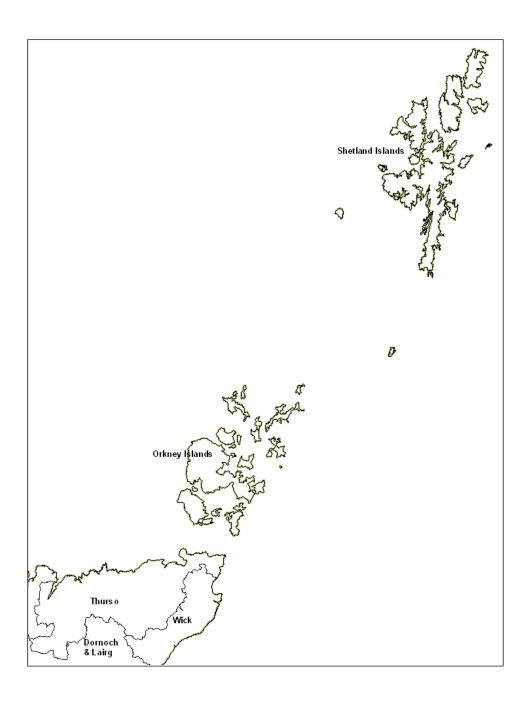
Map 17 2001-based TTWAs: the Hebrides and north-western Scotland



that the TTWAs boundaries align with LA boundaries quite often. Aberdeen and the rest of north-east Scotland provides one of the counter-examples to an otherwise very widespread pattern in which the TTWAs in any one part of the country are much the same in physical size. The very distinctive local economy of Aberdeen is supporting many longer-distance commuters, leading to its very wide TTWA boundary, and this stands in very sharp contrast to the localised commuting flows in and around the neighbouring small coastal towns to the north.

Maps 17 and 18 cover the western and northern isles as well as much of the Highland region on the mainland. Map 17 includes one notable change from the

Map 18 2001-based TTWAs: Shetland and Orkney Islands



1991-based TTWAs: unlike earlier sets of TTWAs, the 1991-based boundaries had included two separate TTWAs – Lewis & Harris and Uists & Barra – in the western isles but, in the 2001-based results, these are re-united (as the TTWA of Eilean Siar). The reason was not the reduction in self-containment which caused almost all the other reductions in separable TTWAs; instead the 2001 data showed the population of Uists & Barra to have fallen below the level required for TTWAs. On the mainland, the Highland LA provides the most dramatic example of one way in which TTWAs are invaluable to data users. This one LA covers the territory divided into nine distinct TTWAs so the data reported by TTWA can show very considerable intra-LA variation; this is especially true for local economic analyses, because there are hugely differing local economies here, from the resource-based activities in Lochaber and tourism focus of Badenoch to the growing services in Inverness and Thurso's unique nuclear industry presence.

### **Evaluation**

The core objectives set for the research reported were to review the method used for defining TTWAs and to analyse the 2001 Census data, leading to the definition of the maximum possible number of TTWAs which satisfy all the relevant statistical criteria. These criteria ensure the TTWAs meet relevant principles for the definition of labour market areas used for the reporting of official statistics (Coombes 2001). In summary, it is argued that the research has met its objectives:

- the defined TTWAs all satisfy the set statistical criteria (as shown in the Annex);
- the sensitivity analyses suggest it is unlikely to be possible to define additional TTWAs that meet the set statistical criteria when, as here, these are assessed using the 2001 Census data;
- the geography of the new TTWAs means they conform in most areas to widely recognised local labour market patterns, ranging from those parts of the country where there are large dominant cities to more polycentric sub-regions where the TTWAs group several closely spaced towns of a similar size.

Assuming that the last – more subjective – statement is generally agreed, the basic evaluation of the research must then be positive. The value to statistics users of the 2001-based TTWAs will be proven over time as they enable more valid comparisons of labour market conditions across the country. One of the more immediately obvious advantages they offer – over local authorities which are the 'default' set of areas for reporting local official statistics – is the level of detail offered in an area like the Highlands of Scotland where seven separate TTWAs can provide insights into distinctive local circumstances 'averaged away' by statistics for the single local authority area.

Achieving this outcome has been made possible by a number of critical innovations.

- 1 Commuting data from the 2001 Census has been made available for much smaller areas than before; the size of these zones enables the TTWA boundaries to reflect more accurately local commuting patterns.
- The method of computerised analysis developed in the TTWA definition processes of previous decades has been radically simplified, allowing the analysis to cope elegantly with the vast matrix of very small areas without any apparent loss of coherence to the results.
- The statistical criteria have been adjusted to produce more appropriate results with the 2001 data; the required level self-containment level is now set at a more intuitively reasonable level, with a greater trade-off between this criterion and the size measure.
- There is no longer a constraint preventing any TTWA from including areas within England along with parts of Wales or Scotland across the border.

In combination, these innovations produced the \*basic\* results which included very few non-contiguities even though the analysis method continues to work without any constraint to ensure that its results are contiguous. It was these \*basic\* results which were then the subject of a consultation process, leading to the final PUBLISHED set

of TTWAs. The overall definition process has thus further developed the method applied in the 1990s which Frey & Speare (1995) assessed as more advanced than any alternative sub-regional statistical area definition method which they evaluated.

In this report there has also been innovation in provision of information related to the TTWA definitions. For example, the Annex provides a basic statistical profiling of the new TTWAs. Table 6 outlined, for all TTWAs in combination, inter-relations between these statistical characteristics: for example, areas with net in-commuting were found to be larger than average in terms of their workforce but not in their physical extent. Maps 1 to 6 perhaps offered the most dramatic innovation in information provision, showing a selection of 'windows' into the many thousands of iterations through the analytical process from which the final set of TTWA definitions eventually emerge.

There is no intention here to suggest that the 2001-based TTWA definitions are 'perfect' or, for that matter, that no further analysis of commuting patterns is needed. The point about 'perfection' applies particularly strongly in relation to the very fine detail provided by the use of zones. In many cases, one or two zones could move from one TTWA to an adjacent one without causing much damage to the statistical properties of either of the two TTWAs. The evidence for this statement comes from the consultation process, when suggestions for changes of just a few zones rarely had to be rejected due to them having a seriously damaging effect on the \*basic\* TTWAs' statistical properties.

Turning finally to the question of further research on commuting patterns, this needs to be addressed under a set of headings related to the differing issues of interest.

How have commuting patterns changed? Comparing one set of TTWAs with its predecessor or successor set is not an effective way of analysing change in local patterns of commuting. For example, commuting patterns are not unchanging on the Isle of Wight but the likelihood of this TTWA boundary changing is very remote. Given that the 2001 Census dataset is available for extremely small areas, an option available is to group the data into areas similar to 1991 wards so that the local data on commuting in 1991 and 2001 becomes comparable. Until the 2011 Census data can be obtained, it is likely that analysis of post-2001 change in commuting patterns will be limited to a rather broader scale with the use of survey or administrative data.

Where do the commuters 'round here' (go to)/(come from)? These questions are not directly answered by the TTWA boundaries, which instead answer the question "which local labour market area is this area part of?" Answers to these two questions have been difficult to obtain in the past, not least due to the commuting dataset's size and unfamiliar structure (viz: each cell in the matrix has two geographical identifiers). To meet the need for more visualisable information, the ONS has produced a highly innovative Commuter View package which is available free on application by users via <a href="http://neighbourhood.statistics.gov.uk/dissemination/Info.do?page="http://neighbourhood.statistics.gov.uk/dissemination/Info.do?page="http://neighbourhood.statistics.gov.uk/dissemination/Info.do?page="http://neighbourhood.statistics.gov.uk/dissemination/Info.do?page="http://neighbourhood.statistics.gov.uk/dissemination/Info.do?page="http://neighbourhood.statistics.gov.uk/dissemination/Info.do?page="http://neighbourhood.statistics.gov.uk/dissemination/Info.do?page="http://neighbourhood.statistics.gov.uk/dissemination/Info.do?page="http://neighbourhood.statistics.gov.uk/dissemination/Info.do?page="http://neighbourhood.statistics.gov.uk/dissemination/Info.do?page="http://neighbourhood.statistics.gov.uk/dissemination/Info.do?page="http://neighbourhood.statistics.gov.uk/dissemination/Info.do?page="https://neighbourhood.statistics.gov.uk/dissemination/Info.do?page="https://neighbourhood.statistics.gov.uk/dissemination/Info.do?page="https://neighbourhood.statistics.gov.uk/dissemination/Info.do?page="https://neighbourhood.statistics.gov.uk/dissemination/Info.do?page="https://neighbourhood.statistics.gov.uk/dissemination/Info.do?page="https://neighbourhood.statistics.gov.uk/dissemination/Info.do?page="https://neighbourhood.statistics.gov.uk/dissemination/Info.do?page="https://neighbourhood.statistics.gov.uk/dissemination/Info.do?page="https://neighbourhood.statistics.gov.uk/dissemination/Info.do?page="https://neighbourhood.statistics

How do the commuting patterns of distinct workforce groups differ? This has been recognised as a key question for policy-makers who are trying to understand and address locally concentrated unemployment (Social Exclusion Unit 2004 p119). There are many different ways to explore variations in different groups' commuting patterns and one of these is to apply to the 2001 Census commuting data for each different group the method of analysis that generated the \*basic\* TTWAs (which were the focus for the consultations prior to finalising the 2001-based TTWAs). One strand of the research supporting the TTWA definitions has included such analyses of data on selected sub-groups of the workforce. Table 7 provides a brief look at differences in the results between selected sub-groups and the total workforce. The way that the differences are illustrated is by examining the outcome for each of the pairs of areas used to show how the results produced by alternative forms of the TTWA definition method differed (Table 5). The column headed \*basic\* shows the results of analysing data on the total workforce, so the entries in the other columns are coloured to show which of the outcomes are the same as the equivalent in the \*basic\* set of results. The overall distribution of the coloured cells suggests two overall conclusions.

- Some selected sub-groups have slighty more similar outcomes to those in the \*basic\* results than do the others; this closely reflects the fact that the number of separable areas defined for each sub-group varied notably, because some sub-groups only differ from the number in the \*basic\* set by a small margin while for others the difference is substantial.
- ➤ None of the areas selected to illustrate these different outcomes has very much more 'volatile' outcomes than the others, although there may be a more general volatility where as with Whitchurch and perhaps Durham a fairly small town or city is surrounded on three or more sides by areas which it has significant commuting links with.

Reflecting on this final discussion, it is notable that the \*basic\* results had to be used as comparator for the sub-group analyses because PUBLISHED 2001-based TTWAs emerge from a fuller definition process which included some consultation to which the sub-group analyses' results have not been exposed. Moving forward, it is hoped that the 2001-based TTWAs will in future provide the default 'bench-mark' for other analyses of commuting patterns, because the whole definition process documented in this report was devised to ensure that the final set of boundaries meets as closely as possible the requirements for a set of local labour market areas used for the publication and analysis of official statistics.

Table 7 2001-based TTWAs: selected results from sub-group data analyses

"U" = pair in same TTWA  "-" = pair split  [yellow] = same as *basic*  place pairs	sets of results:	*basic*	male	female	finance etc. sector	part- time	non- White	public trans- port user
Bradford	Leeds	-	-	-	-	_	-	_
Bournemouth	Poole	-	-	-	U	_	U	U
Loughborough	Leicester	U	U	-	U	-	-	U
Melton Mowbray	Leicester	U	U	-	U	-	U	U
Edinburgh	Livingston	-	U	-	U	-	-	U
Falkirk	Livingston	-	-	-	U	-	-	-
Shrewsbury	Whitchurch	-	-	U	-	U	-	U
Wrexham	Whitchurch	U	-	-	U	-	-	-
Telford	Whitchurch	-	U	-	-	-	-	-
Sunderland	Durham	-	-	-	-	-	-	U
Newcastle	Durham	U	U	U	U	-	-	-
Bishop Auckland	Durham	-	-	-	-	-	-	-
Bishop Auckland	Darlington	-	U	-	U	-	U	U
Manchester	Oldham	U	U	-	U	-	-	U
Manchester	Rochdale	U	U	-	U	-	-	U
Oldham	Rochdale	U	U	-	U	-	-	U
Chatham	Gravesend	-	-	U	U	-	U	U
London	Gravesend	U	U	-	U	-	-	U
Dungannon	Cookstown	-	U	-	-	-	-	U
Magherafelt	Cookstown	U	-	U	U	-	-	U

# Glossary

\*basic\* boundaries – the set of valid TTWAs produced by the computer analysis which formed the basis of the consultation

Data Zone - the building block geography for TTWAs in Scotland

Demand-side self-containment – self-containment expressed as a proportion of the number of jobs in the area

Integration – the extent to which there are journeys to work between most of the areas within the boundary

'proto'TTWAs – a collection of zones which are tested to see if they pass the criteria to become a TTWA

job ratio – the number of jobs in an area, divided by the number of employed residents in the same area

self-containment - commuters living and working within a boundary

Small Cell Adjustment Method (SCAM) – the procedure used to protect confidentiality in the 2001 Census in England, Wales and Northern Ireland

Super Output Areas – the building block geography for TTWAs in England, Wales and Northern Ireland

Supply-side self-containment – self-containment expressed as a proportion of the number of residents in an area

Tij2 – the equation used to determine the relative importance of commuting flows between a zone and a 'proto'TTWA

Travel to Work Area (TTWA) – a geography which details local labour market areas around the UK

'Twin cities' – a pair of urban areas which do not form a single coherent built-up area but are not far apart and where there may be strong flows between them

'X'equation – the equation used to determine whether a 'proto'TTWA passes the criteria to become a TTWA

Zones - Super Output Areas in England, Wales & Northern Ireland; Data Zones in Scotland

## References

- Board of Trade (1893) "Pauperism in April" The Labour Gazette 1 14-15
- Cattan N (2001) Functional Regions: a summary of definitions and usage in OECD countries OECD (DT/TDPC/TI(2001)6), Paris
- Coombes MG (2001) "Geographic information systems: a challenge for statistical agencies" Research in Official Statistics **3** 77-88
- Coombes MG, Green AE and Openshaw S (1986) "An efficient algorithm to generate official statistical reporting areas: the case of the 1984 Travel-to-Work Areas revision in Britain"

  Journal of the Operational Research Society 37 943-953
- Coombes MG, Raybould S and Wymer C (2005) *Travel-to-Work Areas and the 2001 Census:* initial research (Report to the Office for National Statistics) CURDS, Newcastle University
- Eurostat (1992) Study on Employment Zones, Eurostat (E/LOC/20): Luxembourg
- Frey W and Speare A (1995) "Metropolitan areas as functional communities", pp 139-190 in D.C. Dahmann and J.D. Fitzsimmons (eds.) *Metropolitan and nonmetropolitan areas:new approaches to geographical definition*, US Bureau of the Census (Population Division Working Paper 12), Washington DC.
- Goodman JFB (1970) "The definition and analysis of local labour markets: some empirical problems" *British Journal of Industrial Relations* 8: 179-196
- ONS and Coombes M (1998) 1991-based Travel-to-Work Areas Office for National Statistics, London
- ONS, GRO and NISRA (2001) Origin-Destination statistics: Final Specifications ONS, London
- Rose D and O'Reilly K (1998) *The ESRC review of government social classifications* Office for National Statistics, London

  [www.statistics.gov.uk/downloads/theme\_compendia/ESRC\_Review.pdf]
- Smart M (1974) "Labour market areas: uses and definitions" Progress in Planning 2: 239-353
- Social Exclusion Unit (2004) *Jobs and enterprise in deprived areas* Office of the Deputy Prime Minister, London

# Annex 2001-based TTWAs: key statistical characteristics

Description   Description		number of	number of	% self-c	ontainment	surface
Aberdeen			jobs at	supply-	Demand-	area
Aberystwyth & Lampeter         23465         23057         87.9         89.4         1559           Andover         39672         393889         73.9         74.5         514           Ashford         48670         46656         69.9         72.2         573           Ayr & Kilmarnock         96418         86289         78.0         87.2         2379           Badenoch         5737         5347         85.4         91.6         2242           Ballymena         33515         30016         68.9         76.9         1059           Banbury         61302         55795         71.1         78.1         904           Banff         111674         9812         71.6         85.2         672           Bangor, Caernarfon & Llangefni         42576         42343         85.2         85.7         1059           Barnstaple         37694         39406         90.2         86.3         968           Barnstaple         37694         39406         90.2         86.3         968           Bartym-in-Furness         37500         36625         88.2         90.3         281           Basingstoke         75654         75481         68.4 <t< td=""><td>TTWA name</td><td>residents</td><td>workplaces</td><td>side</td><td>side</td><td>(sq km)</td></t<>	TTWA name	residents	workplaces	side	side	(sq km)
Andover         39672         39389         73.9         74.5         514           Ashford         48070         46556         69.9         72.2         573           Ayr & Kilmarnock         96418         86289         78.0         87.2         2379           Badenoch         5737         5347         85.4         91.6         2242           Ballymena         33515         30016         68.9         76.9         1059           Bandury         61302         55795         71.1         78.1         904           Banff         11674         9812         71.6         85.2         672           Bangor, Caernarfon & Llangefni         42576         42343         86.2         85.7         1059           Barnsley         95370         82821         67.9         78.2         342           Barnstaple         37500         36625         88.2         90.3         281           Bairnow-in-Furness         37500         36625         88.2         90.3         281           Bairngistoke         75654         75654         75481         68.4         68.5         468           Bath         92458         88901         72.9	Aberdeen	179897	203775	97.1	85.7	5174
Ashford         48070         46556         69.9         72.2         573           Ayr & Kilmannock         96418         86289         78.0         87.2         2378           Badenoch         5737         5347         85.4         91.6         2242           Ballymena         33515         30016         68.9         76.9         1059           Banbury         61302         55795         71.1         78.1         904           Barnf         11674         9812         71.6         85.2         672           Bangor, Caernarfon & Llangefni         42576         42343         85.2         85.7         1059           Barnsley         95370         82821         67.9         78.2         342           Barnsvain-Furness         37500         36625         88.2         90.3         281           Basingstoke         75654         75481         68.4         68.5         468           Bath         92458         88901         72.9         75.8         562           Bedford         88174         80418         69.5         76.2         581           Belfast         357122         373914         95.7         91.4	Aberystwyth & Lampeter	23465	23057	87.9	89.4	1559
Ayr & Kilmarnock         96418         86289         78.0         87.2         2379           Badenoch         5737         5347         85.4         91.6         2242           Ballymena         33515         30016         68.9         76.9         1059           Banthury         61302         55795         71.1         78.1         904           Banff         11674         9812         71.6         85.2         672           Bangor, Caernarfon & Llangefni         42576         42343         85.2         85.7         1059           Barnstaple         37694         39406         90.2         86.3         968           Barrow-in-Furness         37500         36625         88.2         90.3         281           Basingstoke         75654         75481         68.4         68.5         468           Bath         92458         88901         72.9         75.8         562           Bedford         88174         80418         69.5         76.2         581           Belfast         357122         373914         95.7         90.1         1990           Bideford         23644         20930         79.7         90.1	Andover	39672	39389	73.9	74.5	514
Badenoch         5737         5347         85.4         91.6         2242           Ballymena         33515         30016         68.9         76.9         1059           Banbury         61302         55795         71.1         78.1         904           Banff         111674         9812         71.6         85.2         672           Bangor, Caernarfon & Llangefni         42576         42343         85.2         85.7         1059           Barnsley         95370         82821         67.9         78.2         342           Barnstaple         37694         39406         90.2         86.3         968           Barrow-in-Furness         37500         36625         88.2         90.3         281           Basingstoke         75654         75481         68.4         68.5         468           Bath         92458         88901         72.9         75.8         562           Bedford         88174         80418         69.5         76.2         581           Belfast         357122         373914         95.7         91.4         2690           Bervick         23644         20930         79.7         90.1         1990<	Ashford	48070	46556	69.9	72.2	573
Ballymena         33515         30016         68.9         76.9         1059           Banbury         61302         55795         71.1         78.1         904           Banff         11674         9812         71.6         85.2         672           Bangor, Caernarfon & Llangefni         42576         42343         85.2         85.7         1059           Barnsley         95370         82821         67.9         78.2         342           Barrowin-Furness         37500         36625         88.2         90.3         281           Basingstoke         75654         75481         68.4         68.5         468           Bath         92458         88901         72.9         75.8         562           Bedford         88174         80418         69.5         76.2         581           Belfast         357122         373914         95.7         91.4         2690           Berwick         23644         20930         79.7         90.1         1990           Birmingham         650944         687297         84.7         80.3         1050           Bishop Auckland & Barnard Castle         76561         63820         67.2	Ayr & Kilmarnock	96418	86289	78.0	87.2	2379
Banfbury         61302         55795         71.1         78.1         904           Banff         11674         9812         71.6         85.2         672           Bangor, Caernarfon & Llangefni         42576         42343         85.2         85.7         1059           Barnstaple         37694         39406         90.2         86.3         968           Barnow-in-Furness         37500         36625         88.2         90.3         281           Basingstoke         75654         75481         68.4         68.5         468           Bath         92458         88901         72.9         75.8         562           Bedford         88174         80418         69.5         76.2         581           Belfast         357122         373914         95.7         91.4         2690           Berwick         23644         20930         79.7         90.1         1990           Bideford         21038         18363         74.9         85.8         611           Birmingham         650944         687297         84.7         80.3         1050           Bishop Auckland & Barnard Castle         76561         63820         67.2 <t< td=""><td>Badenoch</td><td>5737</td><td>5347</td><td>85.4</td><td>91.6</td><td>2242</td></t<>	Badenoch	5737	5347	85.4	91.6	2242
Banff         11674         9812         71.6         85.2         672           Bangor, Caernarfon & Llangefni         42576         42343         85.2         85.7         1059           Barnsley         95370         82821         67.9         78.2         342           Barnstaple         37694         39406         90.2         86.3         968           Barrow-in-Furness         37500         36625         88.2         90.3         281           Basingstoke         75654         75481         68.4         68.5         468           Bath         92458         88901         72.9         75.8         562           Bedford         88174         80418         69.5         76.2         581           Belfast         357122         373914         95.7         91.4         2690           Berwick         23644         20930         79.7         90.1         1990           Bideford         21038         18363         74.9         85.8         611           Birmingham         650944         687297         84.7         80.3         1050           Bishop Auckland & Barnard Castle         76561         63820         67.2 <t< td=""><td>Ballymena</td><td>33515</td><td>30016</td><td>68.9</td><td>76.9</td><td>1059</td></t<>	Ballymena	33515	30016	68.9	76.9	1059
Bangor, Caernarfon & Llangefni         42576         42343         85.2         85.7         1059           Barnsley         95370         82821         67.9         78.2         342           Barnstaple         37694         39406         90.2         86.3         968           Barrow-in-Furness         37500         36625         88.2         90.3         281           Basingstoke         75654         75481         68.4         68.5         468           Bath         92458         88901         72.9         75.8         562           Bedford         88174         80418         69.5         76.2         581           Belfast         357122         373914         95.7         90.1         2690           Berwick         23644         20930         79.7         90.1         1990           Bideford         21038         18363         74.9         85.8         611           Birmingham         650944         687297         84.7         80.3         1050           Bishop Auckland & Barnard Castle         76561         63820         67.2         80.7         1559           Blackburn         129401         124516         77.5	Banbury	61302	55795	71.1	78.1	904
Barnsley         95370         82821         67.9         78.2         342           Barnstaple         37694         39406         90.2         86.3         968           Barrow-in-Furness         37500         36625         88.2         90.3         281           Basingstoke         75654         75481         68.4         68.5         468           Bath         92458         88901         72.9         75.8         562           Bedford         88174         80418         69.5         76.2         581           Belfast         357122         373914         95.7         91.4         2690           Berwick         23644         20930         79.7         90.1         1990           Bideford         21038         18363         74.9         85.8         611           Birmingham         650944         687297         84.7         80.3         1050           Biackburn         129401         124516         77.5         80.5         674           Blackburd         119062         110388         67.0         72.3         173           Boston         27745         27451         81.7         82.6         512 </td <td>Banff</td> <td>11674</td> <td>9812</td> <td>71.6</td> <td>85.2</td> <td>672</td>	Banff	11674	9812	71.6	85.2	672
Barnstaple         37694         39406         90.2         86.3         968           Barrow-in-Furness         37500         36625         88.2         90.3         281           Basingstoke         75654         75481         68.4         68.5         468           Bath         92458         88901         72.9         75.8         562           Bedford         88174         80418         69.5         76.2         581           Belfast         357122         373914         95.7         91.4         2690           Berwick         23644         20930         79.7         90.1         1990           Bideford         21038         18363         74.9         85.8         6111           Birmingham         650944         687297         84.7         80.3         1050           Bishop Auckland & Barnard Castle         76561         63820         67.2         80.7         1559           Blackpool         115666         108594         84.1         89.6         226           Bolton         119062         110388         67.0         72.3         173           Boston         27745         27451         81.7         82.6	Bangor, Caernarfon & Llangefni	42576	42343	85.2	85.7	1059
Barrow-in-Furness         37500         36625         88.2         90.3         281           Basingstoke         75654         75481         68.4         68.5         488           Bath         92458         88901         72.9         75.8         562           Bedford         88174         80418         69.5         76.2         581           Belfast         357122         373914         95.7         91.4         2690           Berwick         23644         20930         79.7         90.1         1990           Bideford         21038         18363         74.9         85.8         611           Birmingham         650944         687297         84.7         80.3         1050           Bishop Auckland & Barnard Castle         76561         63820         67.2         80.7         1559           Blackburn         129401         124516         77.5         80.5         674           Blackpool         115666         108594         84.1         89.6         226           Bolton         119062         110388         67.0         72.3         173           Boston         27745         27451         81.7         82.6	Barnsley	95370	82821	67.9	78.2	342
Basingstoke         75654         75481         68.4         68.5         468           Bath         92458         88901         72.9         75.8         562           Bedford         88174         80418         69.5         76.2         581           Belfast         357122         373914         95.7         91.4         2690           Berwick         23644         20930         79.7         90.1         1990           Bideford         21038         18363         74.9         85.8         611           Birmingham         650944         687297         84.7         80.3         1050           Bishop Auckland & Barnard Castle         76561         63820         67.2         80.7         1559           Blackburn         129401         124516         77.5         80.5         674           Blackpool         115666         108594         84.1         89.6         226           Bolton         119062         110388         67.0         72.3         173           Boston         27745         27451         81.7         82.6         512           Bournemouth         133546         131127         75.7         77.1	Barnstaple	37694	39406	90.2	86.3	968
Bath         92458         88901         72.9         75.8         562           Bedford         88174         80418         69.5         76.2         581           Belfast         357122         373914         95.7         91.4         2690           Berwick         23644         20930         79.7         90.1         1990           Bideford         21038         18363         74.9         85.8         611           Birmingham         650944         687297         84.7         80.3         1050           Bishop Auckland & Barnard Castle         76561         63820         67.2         80.7         1559           Blackpool         115666         108594         84.1         89.6         226           Bolton         119062         110388         67.0         72.3         173           Boston         27745         27451         81.7         82.6         512           Bournemouth         133546         131127         75.7         77.1         426           Bradford         194197         197604         77.3         76.0         344           Brecon         12205         11566         78.3         82.6         12	Barrow-in-Furness	37500	36625	88.2	90.3	281
Bedford         88174         80418         69.5         76.2         581           Belfast         357122         373914         95.7         91.4         2690           Berwick         23644         20930         79.7         90.1         1990           Bideford         21038         18363         74.9         95.8         611           Birmingham         650944         687297         84.7         80.3         1050           Bishop Auckland & Barnard Castle         76561         63820         67.2         80.7         1559           Blackburn         129401         124516         77.5         80.5         674           Blackpool         115666         108594         84.1         89.6         226           Bolton         119062         110388         67.0         72.3         173           Boston         27745         27451         81.7         82.6         512           Bournemouth         133546         131127         75.7         77.1         426           Bradford         194197         197604         77.3         76.0         344           Brecon         12205         11566         78.3         82.6	Basingstoke	75654	75481	68.4	68.5	468
Belfast         357122         373914         95.7         91.4         2690           Berwick         23644         20930         79.7         90.1         1990           Bideford         21038         18363         74.9         85.8         611           Birmingham         650944         687297         84.7         80.3         1050           Bishop Auckland & Barnard Castle         76561         63820         67.2         80.7         1559           Blackburn         129401         124516         77.5         80.5         674           Blackpool         115666         108594         84.1         89.6         226           Bolton         119062         110388         67.0         72.3         173           Boston         27745         27451         81.7         82.6         512           Bournemouth         133546         131127         75.7         77.1         426           Bradford         194197         197604         77.3         76.0         344           Brecon         12205         11566         78.3         82.6         1241           Bridgend         62874         59594         71.6         75.5	Bath	92458	88901	72.9	75.8	562
Berwick         23644         20930         79.7         90.1         1990           Bideford         21038         18363         74.9         85.8         611           Birmingham         650944         687297         84.7         80.3         1050           Bishop Auckland & Barnard Castle         76561         63820         67.2         80.7         1559           Blackburn         129401         124516         77.5         80.5         674           Blackpool         115666         108594         84.1         89.6         226           Bolton         119062         110388         67.0         72.3         173           Boston         27745         27451         81.7         82.6         512           Bournemouth         133546         131127         75.7         77.1         426           Bradford         194197         197604         77.3         76.0         344           Brecon         12205         11566         78.3         82.6         1241           Bridgend         62874         59594         71.6         75.5         371           Bridgend         25004         21383         72.9         85.2	Bedford	88174	80418	69.5	76.2	581
Bideford         21038         18363         74.9         85.8         611           Birmingham         650944         687297         84.7         80.3         1050           Bishop Auckland & Barnard Castle         76561         63820         67.2         80.7         1559           Blackburn         129401         124516         77.5         80.5         674           Blackpool         115666         108594         84.1         89.6         226           Bolton         119062         110388         67.0         72.3         173           Boston         27745         27451         81.7         82.6         512           Bournemouth         133546         131127         75.7         77.1         426           Bradford         194197         197604         77.3         76.0         344           Brecon         12205         11566         78.3         82.6         1241           Bridgend         62874         59594         71.6         75.5         371           Bridgwater         41042         37122         74.0         81.8         443           Bridgwater & Lyme Regis         12518         10817         72.9	Belfast	357122	373914	95.7	91.4	2690
Birmingham         650944         687297         84.7         80.3         1050           Bishop Auckland & Barnard Castle         76561         63820         67.2         80.7         1559           Blackburn         129401         124516         77.5         80.5         674           Blackpool         115666         108594         84.1         89.6         226           Bolton         119062         110388         67.0         72.3         173           Boston         27745         27451         81.7         82.6         512           Bournemouth         133546         131127         75.7         77.1         426           Bradford         194197         197604         77.3         76.0         344           Brecon         12205         11566         78.3         82.6         1241           Bridgend         62874         59594         71.6         75.5         371           Bridgwater         41042         37122         74.0         81.8         443           Bridghon & Driffield         25004         21383         72.9         85.2         577           Bridport & Lyme Regis         12518         10817         72.9	Berwick	23644	20930	79.7	90.1	1990
Bishop Auckland & Barnard Castle         76561         63820         67.2         80.7         1559           Blackburn         129401         124516         77.5         80.5         674           Blackpool         115666         108594         84.1         89.6         226           Bolton         119062         110388         67.0         72.3         173           Boston         27745         27451         81.7         82.6         512           Bournemouth         133546         131127         75.7         77.1         426           Bradford         194197         197604         77.3         76.0         344           Brecon         12205         11566         78.3         82.6         1241           Bridgend         62874         59594         71.6         75.5         371           Bridgwater         41042         37122         74.0         81.8         443           Bridlington & Driffield         25004         21383         72.9         85.2         577           Bridport & Lyme Regis         12518         10817         72.9         84.4         299           Brighton         183042         167778         75.2	Bideford	21038	18363	74.9	85.8	611
Blackburn         129401         124516         77.5         80.5         674           Blackpool         115666         108594         84.1         89.6         226           Bolton         119062         110388         67.0         72.3         173           Boston         27745         27451         81.7         82.6         512           Bournemouth         133546         131127         75.7         77.1         426           Bradford         194197         197604         77.3         76.0         344           Brecon         12205         11566         78.3         82.6         1241           Bridgend         62874         59594         71.6         75.5         371           Bridgwater         41042         37122         74.0         81.8         443           Bridglington & Driffield         25004         21383         72.9         85.2         577           Bridport & Lyme Regis         12518         10817         72.9         84.4         299           Brighton         183042         167778         75.2         82.1         403           Bristol         419696         437840         92.1         88.2	Birmingham	650944	687297	84.7	80.3	1050
Blackpool         115666         108594         84.1         89.6         226           Bolton         119062         110388         67.0         72.3         173           Boston         27745         27451         81.7         82.6         512           Bournemouth         133546         131127         75.7         77.1         426           Bradford         194197         197604         77.3         76.0         344           Brecon         12205         11566         78.3         82.6         1241           Bridgend         62874         59594         71.6         75.5         371           Bridgwater         41042         37122         74.0         81.8         443           Bridlington & Driffield         25004         21383         72.9         85.2         577           Bridport & Lyme Regis         12518         10817         72.9         84.4         299           Brighton         183042         167778         75.2         82.1         403           Bristol         419696         437840         92.1         88.2         1280           Burley, Nelson & Colne         76933         72771         78.9         83	Bishop Auckland & Barnard Castle	76561	63820	67.2	80.7	1559
Bolton         119062         110388         67.0         72.3         173           Boston         27745         27451         81.7         82.6         512           Bournemouth         133546         131127         75.7         77.1         426           Bradford         194197         197604         77.3         76.0         344           Brecon         12205         11566         78.3         82.6         1241           Bridgend         62874         59594         71.6         75.5         371           Bridgwater         41042         37122         74.0         81.8         443           Bridlington & Driffield         25004         21383         72.9         85.2         577           Bridport & Lyme Regis         12518         10817         72.9         84.4         299           Brighton         183042         167778         75.2         82.1         403           Bristol         419696         437840         92.1         88.2         1280           Buxton         76933         72771         78.9         83.4         301           Burrley, Nelson & Colne         76933         72771         78.9         83.4 </td <td>Blackburn</td> <td>129401</td> <td>124516</td> <td>77.5</td> <td>80.5</td> <td>674</td>	Blackburn	129401	124516	77.5	80.5	674
Bolton         119062         110388         67.0         72.3         173           Boston         27745         27451         81.7         82.6         512           Bournemouth         133546         131127         75.7         77.1         426           Bradford         194197         197604         77.3         76.0         344           Brecon         12205         11566         78.3         82.6         1241           Bridgend         62874         59594         71.6         75.5         371           Bridgwater         41042         37122         74.0         81.8         443           Bridlington & Driffield         25004         21383         72.9         85.2         577           Bridport & Lyme Regis         12518         10817         72.9         84.4         299           Brighton         183042         167778         75.2         82.1         403           Bristol         419696         437840         92.1         88.2         1280           Burley, Nelson & Colne         76933         72771         78.9         83.4         301           Burton upon Trent         76128         70075         70.0	Blackpool	115666	108594	84.1	89.6	226
Bournemouth         133546         131127         75.7         77.1         426           Bradford         194197         197604         77.3         76.0         344           Brecon         12205         11566         78.3         82.6         1241           Bridgend         62874         59594         71.6         75.5         371           Bridgwater         41042         37122         74.0         81.8         443           Bridlington & Driffield         25004         21383         72.9         85.2         577           Bridport & Lyme Regis         12518         10817         72.9         84.4         299           Brighton         183042         167778         75.2         82.1         403           Bristol         419696         437840         92.1         88.2         1280           Bude & Holsworthy         11645         10477         77.7         86.3         608           Burnley, Nelson & Colne         76933         72771         78.9         83.4         301           Burton upon Trent         76128         70075         70.0         76.1         490           Buxton         21832         19262         68.5 <td></td> <td>119062</td> <td>110388</td> <td>67.0</td> <td>72.3</td> <td>173</td>		119062	110388	67.0	72.3	173
Bradford         194197         197604         77.3         76.0         344           Brecon         12205         11566         78.3         82.6         1241           Bridgend         62874         59594         71.6         75.5         371           Bridgwater         41042         37122         74.0         81.8         443           Bridlington & Driffield         25004         21383         72.9         85.2         577           Bridport & Lyme Regis         12518         10817         72.9         84.4         299           Brighton         183042         167778         75.2         82.1         403           Bristol         419696         437840         92.1         88.2         1280           Bude & Holsworthy         11645         10477         77.7         86.3         608           Burnley, Nelson & Colne         76933         72771         78.9         83.4         301           Burton upon Trent         76128         70075         70.0         76.1         490           Burton upon Trent         76128         70075         70.0         76.1         490           Burton upon Trent         87839         83322	Boston	27745	27451	81.7	82.6	512
Brecon         12205         11566         78.3         82.6         1241           Bridgend         62874         59594         71.6         75.5         371           Bridgwater         41042         37122         74.0         81.8         443           Bridlington & Driffield         25004         21383         72.9         85.2         577           Bridport & Lyme Regis         12518         10817         72.9         84.4         299           Brighton         183042         167778         75.2         82.1         403           Bristol         419696         437840         92.1         88.2         1280           Bude & Holsworthy         11645         10477         77.7         86.3         608           Burnley, Nelson & Colne         76933         72771         78.9         83.4         301           Burton upon Trent         76128         70075         70.0         76.1         490           Burton upon Trent         76128         70075         70.0         76.1         490           Buxton         21832         19262         68.5         77.6         538           Calderdale         87839         83322         72.1	Bournemouth	133546	131127	75.7	77.1	426
Bridgend         62874         59594         71.6         75.5         371           Bridgwater         41042         37122         74.0         81.8         443           Bridlington & Driffield         25004         21383         72.9         85.2         577           Bridport & Lyme Regis         12518         10817         72.9         84.4         299           Brighton         183042         167778         75.2         82.1         403           Bristol         419696         437840         92.1         88.2         1280           Bude & Holsworthy         11645         10477         77.7         86.3         608           Burnley, Nelson & Colne         76933         72771         78.9         83.4         301           Burton upon Trent         76128         70075         70.0         76.1         490           Bury St Edmunds         43328         43242         72.9         73.1         642           Buxton         21832         19262         68.5         77.6         538           Calderdale         87839         83322         72.1         76.0         364           Cambridge         191098         199571         84	Bradford	194197	197604	77.3	76.0	344
Bridgwater         41042         37122         74.0         81.8         443           Bridlington & Driffield         25004         21383         72.9         85.2         577           Bridport & Lyme Regis         12518         10817         72.9         84.4         299           Brighton         183042         167778         75.2         82.1         403           Bristol         419696         437840         92.1         88.2         1280           Bude & Holsworthy         11645         10477         77.7         86.3         608           Burnley, Nelson & Colne         76933         72771         78.9         83.4         301           Burton upon Trent         76128         70075         70.0         76.1         490           Bury St Edmunds         43328         43242         72.9         73.1         642           Buxton         21832         19262         68.5         77.6         538           Calderdale         87839         83322         72.1         76.0         364           Cambridge         191098         199571         84.4         80.9         1877           Cambridge         75747         68913	Brecon	12205	11566	78.3	82.6	1241
Bridgwater         41042         37122         74.0         81.8         443           Bridlington & Driffield         25004         21383         72.9         85.2         577           Bridport & Lyme Regis         12518         10817         72.9         84.4         299           Brighton         183042         167778         75.2         82.1         403           Bristol         419696         437840         92.1         88.2         1280           Bude & Holsworthy         11645         10477         77.7         86.3         608           Burnley, Nelson & Colne         76933         72771         78.9         83.4         301           Burton upon Trent         76128         70075         70.0         76.1         490           Bury St Edmunds         43328         43242         72.9         73.1         642           Buxton         21832         19262         68.5         77.6         538           Calderdale         87839         83322         72.1         76.0         364           Cambridge         191098         199571         84.4         80.9         1877           Cambridge         75747         68913	Bridgend	62874	59594	71.6	75.5	371
Bridlington & Driffield         25004         21383         72.9         85.2         577           Bridport & Lyme Regis         12518         10817         72.9         84.4         299           Brighton         183042         167778         75.2         82.1         403           Bristol         419696         437840         92.1         88.2         1280           Bude & Holsworthy         11645         10477         77.7         86.3         608           Burnley, Nelson & Colne         76933         72771         78.9         83.4         301           Burton upon Trent         76128         70075         70.0         76.1         490           Bury St Edmunds         43328         43242         72.9         73.1         642           Buxton         21832         19262         68.5         77.6         538           Calderdale         87839         83322         72.1         76.0         364           Cambridge         191098         199571         84.4         80.9         1877           Campbeltown         3319         3231         90.1         92.6         624           Canterbury         75747         68913		41042	37122	74.0	81.8	443
Bridport & Lyme Regis         12518         10817         72.9         84.4         299           Brighton         183042         167778         75.2         82.1         403           Bristol         419696         437840         92.1         88.2         1280           Bude & Holsworthy         11645         10477         77.7         86.3         608           Burnley, Nelson & Colne         76933         72771         78.9         83.4         301           Burton upon Trent         76128         70075         70.0         76.1         490           Bury St Edmunds         43328         43242         72.9         73.1         642           Buxton         21832         19262         68.5         77.6         538           Calderdale         87839         83322         72.1         76.0         364           Cambridge         191098         199571         84.4         80.9         1877           Campbeltown         3319         3231         90.1         92.6         624           Canterbury         75747         68913         72.1         79.3         559           Cardigan         12410         10985         74.8	_	25004	21383	72.9	85.2	577
Bristol         419696         437840         92.1         88.2         1280           Bude & Holsworthy         11645         10477         77.7         86.3         608           Burnley, Nelson & Colne         76933         72771         78.9         83.4         301           Burton upon Trent         76128         70075         70.0         76.1         490           Bury St Edmunds         43328         43242         72.9         73.1         642           Buxton         21832         19262         68.5         77.6         538           Calderdale         87839         83322         72.1         76.0         364           Cambridge         191098         199571         84.4         80.9         1877           Campbeltown         3319         3231         90.1         92.6         624           Canterbury         75747         68913         72.1         79.3         559           Cardiff         286148         289923         85.8         84.7         798           Cardigan         12410         10985         74.8         84.4         702	_	12518	10817	72.9	84.4	299
Bude & Holsworthy116451047777.786.3608Burnley, Nelson & Colne769337277178.983.4301Burton upon Trent761287007570.076.1490Bury St Edmunds433284324272.973.1642Buxton218321926268.577.6538Calderdale878398332272.176.0364Cambridge19109819957184.480.91877Campbeltown3319323190.192.6624Canterbury757476891372.179.3559Cardiff28614828992385.884.7798Cardigan124101098574.884.4702	Brighton	183042	167778	75.2	82.1	403
Burnley, Nelson & Colne769337277178.983.4301Burton upon Trent761287007570.076.1490Bury St Edmunds433284324272.973.1642Buxton218321926268.577.6538Calderdale878398332272.176.0364Cambridge19109819957184.480.91877Campbeltown3319323190.192.6624Canterbury757476891372.179.3559Cardiff28614828992385.884.7798Cardigan124101098574.884.4702	Bristol	419696	437840	92.1	88.2	1280
Burton upon Trent761287007570.076.1490Bury St Edmunds433284324272.973.1642Buxton218321926268.577.6538Calderdale878398332272.176.0364Cambridge19109819957184.480.91877Campbeltown3319323190.192.6624Canterbury757476891372.179.3559Cardiff28614828992385.884.7798Cardigan124101098574.884.4702	Bude & Holsworthy	11645	10477	77.7	86.3	608
Burton upon Trent761287007570.076.1490Bury St Edmunds433284324272.973.1642Buxton218321926268.577.6538Calderdale878398332272.176.0364Cambridge19109819957184.480.91877Campbeltown3319323190.192.6624Canterbury757476891372.179.3559Cardiff28614828992385.884.7798Cardigan124101098574.884.4702	•	76933	72771	78.9	83.4	301
Buxton       21832       19262       68.5       77.6       538         Calderdale       87839       83322       72.1       76.0       364         Cambridge       191098       199571       84.4       80.9       1877         Campbeltown       3319       3231       90.1       92.6       624         Canterbury       75747       68913       72.1       79.3       559         Cardiff       286148       289923       85.8       84.7       798         Cardigan       12410       10985       74.8       84.4       702		76128	70075	70.0	76.1	490
Buxton       21832       19262       68.5       77.6       538         Calderdale       87839       83322       72.1       76.0       364         Cambridge       191098       199571       84.4       80.9       1877         Campbeltown       3319       3231       90.1       92.6       624         Canterbury       75747       68913       72.1       79.3       559         Cardiff       286148       289923       85.8       84.7       798         Cardigan       12410       10985       74.8       84.4       702	Bury St Edmunds	43328	43242	72.9	73.1	642
Calderdale       87839       83322       72.1       76.0       364         Cambridge       191098       199571       84.4       80.9       1877         Campbeltown       3319       3231       90.1       92.6       624         Canterbury       75747       68913       72.1       79.3       559         Cardiff       286148       289923       85.8       84.7       798         Cardigan       12410       10985       74.8       84.4       702	•	21832	19262		77.6	538
Cambridge       191098       199571       84.4       80.9       1877         Campbeltown       3319       3231       90.1       92.6       624         Canterbury       75747       68913       72.1       79.3       559         Cardiff       286148       289923       85.8       84.7       798         Cardigan       12410       10985       74.8       84.4       702	Calderdale	87839	83322		76.0	
Campbeltown       3319       3231       90.1       92.6       624         Canterbury       75747       68913       72.1       79.3       559         Cardiff       286148       289923       85.8       84.7       798         Cardigan       12410       10985       74.8       84.4       702						
Canterbury       75747       68913       72.1       79.3       559         Cardiff       286148       289923       85.8       84.7       798         Cardigan       12410       10985       74.8       84.4       702	•					
Cardiff       286148       289923       85.8       84.7       798         Cardigan       12410       10985       74.8       84.4       702	•					
Cardigan 12410 10985 74.8 84.4 702	•					
	_					

	number of	number of	% self-containment		surface
	employed	jobs at	supply-	Demand-	area
TTWA name	residents	workplaces	side	side	(sq km)
Carmarthen & Llandovery	33673	32575	75.0	77.6	1936
Chelmsford & Braintree	174902	146602	67.1	80.1	1313
Cheltenham & Evesham	115039	117663	77.7	76.0	1210
Chester & Flint	114750	126215	75.1	68.3	674
Chesterfield	74072	68955	71.1	76.4	259
Chichester & Bognor Regis	90342	83630	74.8	80.9	656
Clacton	29911	24040	69.6	86.6	132
Colchester	98438	90355	74.2	80.8	539
Coleraine	35553	32450	80.3	88.0	1083
Coventry	233642	241179	80.1	77.6	704
Craigavon	57704	56201	78.0	80.1	1082
Craven	25628	24074	66.9	71.3	1179
Crawley	259543	262297	73.0	72.2	1625
Crewe & Northwich	127232	112448	70.9	80.2	828
Cromer & Sheringham	23574	20048	69.3	81.5	463
Darlington	45758	47078	69.7	67.7	339
Derby	169618	172398	76.0	74.8	730
Derry	49044	49421	89.4	88.7	1039
Dolgellau & Barmouth	6262	6090	75.8	77.9	890
Doncaster	118064	108720	75.8	82.3	568
Dorchester & Weymouth	51298	50584	85.2	86.4	720
Dornoch & Lairg	3728	3424	81.0	88.2	2911
Dover	37130	32838	68.2	77.2	198
Dudley & Sandwell	204653	213435	71.4	68.4	232
Dumbarton	34093	28872	66.9	79.0	538
Dumfries & Annan	37467	38092	90.3	88.8	2566
Dundee	88772	92573	89.5	85.8	499
Dunfermline	59172	54478	67.7	73.5	292
Dungannon	18729	18386	72.5	73.8	787
Dunoon & Bute	8752	8094	84.9	91.8	1033
Eastbourne	71546	63219	73.7	83.5	438
Ebbw Vale & Abergavenny	40568	35375	69.0	79.2	572
Edinburgh	295908	330429	93.0	83.3	1323
Eilean Siar	11413	10938	93.6	97.7	2999
Enniskillen	22691	21732	88.1	92.0	1954
Exeter & Newton Abbot	142171	147067	86.4	83.5	1425
Falkirk	73163	64244	67.9	77.3	333
Falmouth & Helston	26907	24790	73.3	79.6	354
Folkestone	41609	37485	70.1	77.9	357
Forfar & Montrose	25847	22409	70.3	81.1	1876
Fraserburgh	9680	8576	73.0	82.4	274
Galashiels & Peebles	24988	22606	76.7	84.7	2286
Glasgow	469308	517242	89.4	81.1	1053
Gloucester	82950	82011	71.3	72.2	546
Grantham	33843	30256	71.0	79.4	778
Great Yarmouth	40265	38301	76.3	80.2	252
Greenock	35424	33085	73.5	78.7	185
Grimsby	83082	81984	87.2	88.3	689

	number of	number of	% self-containment		surface
	employed	jobs at	supply-	Demand-	area
TTWA name	residents	workplaces	side	side	(sq km)
Guildford & Aldershot	366377	352023	70.2	73.1	1177
Harlow & Bishop's Stortford	155704	144400	67.1	72.4	1220
Harrogate & Ripon	69677	64610	75.5	81.5	933
Hartlepool	37787	34002	68.8	76.5	141
Hastings	65599	57547	80.7	91.9	457
Haverfordwest & Fishguard	27562	26772	83.6	86.1	1050
Hawes & Leyburn	4084	3658	75.1	83.8	537
Hawick	8748	7732	75.8	85.8	1000
Hereford & Leominster	68862	66746	85.0	87.7	1752
Hexham & Haltwhistle	18907	16984	69.7	77.6	2180
Holyhead	8018	7807	72.9	74.8	125
Honiton & Axminster	21352	18968	71.7	80.7	435
Huddersfield	103926	89699	68.6	79.5	324
Hull	200349	197907	91.0	92.1	1391
Huntingdon	79274	69315	67.4	77.0	931
Invergordon	8670	8114	74.3	79.4	820
Inverness & Dingwall	48083	48334	91.4	90.9	5002
lpswich	174367	171526	86.9	88.4	1932
Irvine & Arran	55557	48595	67.5	77.2	868
Isle of Wight	54197	51721	93.1	97.6	380
Kelso & Jedburgh	6882	6956	75.3	74.5	478
Kendal	39377	39354	84.5	84.6	1350
Kettering & Corby	71164	67938	74.8	78.3	420
Kidderminster	51621	42719	67.0	80.9	373
King's Lynn & Fakenham	66322	63262	82.3	86.2	1698
Kingsbridge & Dartmouth	11221	10396	77.5	83.6	298
Kirkcaldy & Glenrothes	69112	61636	76.0	85.2	503
Kirkcudbright	9924	8646	78.3	89.9	1639
Lanarkshire	205601	178700	72.0	82.8	1933
Lancaster & Morecambe	55648	53068	83.1	87.1	576
Launceston	9704	9693	74.3	74.4	604
Leeds	389392	438035	83.1	73.9	751
Leicester	363526	360843	87.4	88.0	1571
Lincoln	134003	129564	83.4	86.3	2018
Liverpool	365999	386008	86.2	81.8	605
Livingston & Bathgate	72685	71925	67.8	68.5	437
Llandrindod Wells & Builth Wells	12515	12158	82.5	84.9	1565
Llandudno & Colwyn Bay	34224	32301	78.3	83.0	830
Lochaber	9084	9116	92.6	92.2	4687
Lochgilphead	4630	4561	88.3	89.6	1141
London	3817513	4227621	94.0	84.9	2729
Louth & Horncastle	25592	22947	69.9	77.9	1061
Lowestoft & Beccles	54833	48572	76.5	86.4	768
Ludlow	18606	16508	70.3	79.2	1133
Luton & Watford	321759	302788	70.0	74.4	772
Machynlleth & Tywyn	5101	4608	76.3	84.5	664
Maidstone & North Kent	266390	231335	74.0	85.2	1034
Malton & Pickering	21575	21764	78.2	77.5	1329

ITTWA name         employed residents         jobs at workplaces         supply         Demand side         area (sq km)           Manchester         755273         845302         88.4         80.0         1412           Mansfield         117229         111404         71.6         75.4         614           Margate, Ramsgate & Sandwich         51920         48834         79.2         82.6         613           Merthyr Tydfil & Aberdare         36288         33588         67.2         72.6         273           Middlesbrough & Stockton         185289         185017         87.5         87.6         76.2           Mid-Ulster         29316         25729         73.9         84.2         1204           Milton Keynes & Aylesbury         204685         204352         76.4         76.5         1140           Minchead         12544         11457         81.7         89.4         5272           Mornyeth, Ashington & Alnwick         68869         55038         68.1         79.4         1642           Mull & Islay         3421         3251         90.3         95.0         2105           Newbury         62359         66369         72.6         68.2         947		number of	number of	% self-containment		surface
Manchester         765273         845302         88.4         80.0         1412           Mansfield         117229         111404         71.6         75.4         614           Margate, Ramsgate & Sandwich         51920         49834         79.2         82.6         138           Mattock         30348         30237         67.0         67.2         651           Merthyr Tydfil & Aberdare         36288         33588         67.2         72.6         273           Middlesbrough & Stockton         185289         185017         87.5         87.6         762           Mid-Uster         29316         25729         73.9         84.2         1204           Milton Keynes & Aylesbury         204685         204352         76.4         76.5         1140           Milmehead         12544         11457         81.7         89.4         522           Moray         40538         35014         71.1         82.9         599           Moray         40582         35014         71.1         82.9         599           Moray         40582         35014         71.1         82.9         599           Moray         40586         5809         593.3 </td <td></td> <td>employed</td> <td>jobs at</td> <td>supply-</td> <td>Demand-</td> <td>area</td>		employed	jobs at	supply-	Demand-	area
Mansfield         117229         111404         71.6         75.4         614           Margate, Ramsgate & Sandwich         51920         49834         792.2         82.6         138           Matlock         30348         30237         67.0         67.2         651           Merthyr Tydfil & Aberdare         36288         33588         67.2         72.6         273           Middlesbrough & Stockton         185289         185017         87.5         87.6         762           Mid-Ulster         29316         25729         73.9         84.2         1204           Milton Keynes & Aylesbury         204685         204352         76.4         76.5         1140           Minehead         12544         11457         81.7         89.4         572           Moray         40538         37262         85.8         93.4         2238           Moray         40538         3421         3251	TTWA name	residents	workplaces			(sq km)
Margate, Ramsgate & Sandwich Matlock         51920         49834         79.2         82.6         138           Matlock         30348         30237         67.0         67.2         651           Merthyr Tydfil & Aberdare         36288         33588         67.2         72.6         273           Middlesbrough & Stockton         185289         185017         87.5         87.6         762           Mid-Ulster         29316         25729         73.9         84.2         1204           Milton Keynes & Aylesbury         204685         204352         76.4         76.5         1140           Milmonehad         12544         11457         81.7         89.4         572           Monmouth & Cinderford         40852         35014         71.1         82.9         599           Morpeth, Ashington & Alnwick         68869         59038         68.1         79.4         1642           Mull & Islay         3421         3251         90.3         95.0         2105           Newbury         62359         66369         72.6         68.2         947           Newcastle & Durham         445625         459073         86.7         84.2         1246           Newroth Stewart						
Matlock         30348         30237         67.0         67.2         651           Merthyr Tydfil & Aberdare         36288         33588         67.2         72.6         273           Middlesbrough & Stockton         185289         185017         87.5         87.6         762           Mid-Ulster         29316         25729         73.9         84.2         1204           Milon Keynes & Aylesbury         204685         204352         76.4         76.5         1140           Minchead         12544         11457         81.7         89.4         572           Monmouth & Cinderford         40852         35014         71.1         82.9         599           Moray         40538         37262         86.8         93.4         2238           Morpeth, Ashington & Alnwick         68869         59038         68.1         79.4         1642           Mull & Islay         3421         3251         90.3         95.0         2105           Newboury         62359         66369         77.6         68.2         947           Newcastle & Durham         445625         459073         86.7         84.2         1246           Newport & Cwmbran         137938	Mansfield				_	
Merthyr Tydfil & Aberdare         36288         33588         67.2         72.6         273           Middellsbrough & Stockton         185289         185017         87.5         87.6         762           Mid-Ulster         29316         25729         73.9         84.2         1204           Milton Keynes & Aylesbury         204685         204352         76.4         76.5         1140           Minehead         12544         11457         81.7         89.4         572           Momomuth & Cinderford         40852         35014         71.1         82.9         579           Moray         40553         37262         85.8         93.4         2238           Morpeth, Ashington & Alnwick         68869         59038         66.1         79.4         1642           Mull & Islay         3421         3251         90.3         95.0         2105           Newbort & Cumbra         445625         459073         86.7         84.2         1246           Newcastle & Durham         445625         459073         86.7         84.2         1246           Newton Stewart & Wigtown         4525         4172         83.2         90.2         1021           Newton Stewart & W	Margate, Ramsgate & Sandwich	51920	49834	79.2	82.6	138
Middlesbrough & Stockton         185289         185017         87.5         87.6         762           Mid-Ulster         29316         25729         73.9         84.2         1204           Milton Keynes & Aylesbury         204685         204352         76.4         76.5         1140           Minehead         12544         11457         81.7         89.4         572           Monmouth & Cinderford         40852         35014         71.1         82.9         599           Morpeth, Ashington & Alnwick         68869         59038         68.1         79.4         1642           Mull & Islay         3421         3251         90.3         95.0         2105           Newbury         62359         66369         72.6         86.2         947           Newcastle & Durham         445625         459073         86.7         84.2         1246           Newport & Cwmbran         137938         139322         79.8         79.0         718           Newry         44587         39010         76.0         86.8         1326           Newry         44587         39010         76.0         86.8         1326           Newry         44525         4172 <td>Matlock</td> <td>30348</td> <td>30237</td> <td>67.0</td> <td>67.2</td> <td>651</td>	Matlock	30348	30237	67.0	67.2	651
Mid-Ulster         29316         25729         73.9         84.2         1204           Milton Keynes & Aylesbury         204685         204585         76.4         76.5         1140           Minehead         12544         11457         81.7         89.4         572           Monmouth & Cinderford         40852         35014         71.1         82.9         599           Moray         40538         37262         85.8         93.4         2238           Morpeth, Ashington & Alnwick         68869         59038         68.1         79.4         1642           Mull & Islay         3421         3251         90.3         95.0         2105           Newbury         62359         66369         72.6         68.2         947           Newcastle & Durham         445625         459073         86.7         84.2         1246           Newport & Cwmbran         137938         139322         79.8         79.0         718           Newror Stewart & Wigtown         4525         4172         83.2         90.2         1021           Newton Stewart & Wigtown         4525         34172         83.2         90.2         1021           Newtown & Welshpool         20	Merthyr Tydfil & Aberdare	36288	33588	67.2	72.6	273
Milton Keynes & Aylesbury         204685         204352         76.4         76.5         1140           Minehead         12544         11457         81.7         89.4         572           Monmouth & Cinderford         40852         35014         71.1         82.9         599           Moray         40538         37262         85.8         93.4         2238           Morpeth, Ashington & Alnwick         68869         59038         68.1         79.4         1642           Mull & Islay         3421         3251         90.3         95.0         2105           Newbury         62359         66369         72.6         68.2         947           Newcastle & Durham         445625         459073         86.7         84.2         1246           Newport & Cwmbran         137938         139322         79.8         79.0         718           Newry         44587         39010         76.0         86.8         1326           Newton Stewart & Wigtown         4525         4172         83.2         90.2         1021           Newton Stewart & Wigtown         4525         32419         74.9         70.8         1041           Nortinallerton & Thirsk         306	Middlesbrough & Stockton	185289	185017	87.5	87.6	762
Minehead         12544         11457         81.7         89.4         572           Monmouth & Cinderford         40852         35014         71.1         82.9         599           Moray         40538         37262         85.8         93.4         2238           Morpeth, Ashington & Alnwick         68869         59038         68.1         79.4         1642           Mull & Islay         3421         3251         90.3         95.0         2105           Newbury         62359         66369         72.6         68.2         947           Newcostle & Durham         445625         459073         86.7         84.2         1246           Newport & Cwmbran         137938         139322         79.8         79.0         718           Newror Stewart & Wigtown         4525         4472         82.2         90.2         126           Newton Stewart & Wigtown         4525         4472         83.2         90.2         1021           Newton Stewart & Wigtown         4525         4472         83.2         90.2         1021           Newton Stewart & Wigtown         4525         4472         83.2         90.2         1021           Newton Stewart & Wigtown	Mid-Ulster	29316	25729	73.9	84.2	1204
Monmouth & Cinderford         40852         35014         71.1         82.9         599           Moray         40538         37262         85.8         93.4         2238           Morpeth, Ashington & Alnwick         68869         59038         68.1         79.4         1642           Mull & Islay         3421         3251         90.3         95.0         2105           Newbury         62359         66369         72.6         68.2         947           Newcastle & Durham         445625         459073         86.7         84.2         1246           Newport & Cwmbran         137938         139322         79.8         79.0         718           Newton Stewart & Wigtown         4525         4172         83.2         90.2         1021           Newton Stewart & Wigtown         4525         4172         83.2         90.2         1021           Newton Stewart & Wigtown         4525         4172         83.2         90.2         1021           Newton Stewart & Wigtown         4525         4172         83.2         90.2         1021           Newton Stewart & Wigtown         4625         200763         80.6         83.8         1157           Nortinal Stewart	Milton Keynes & Aylesbury	204685	204352	76.4	76.5	1140
Moray         40538         37262         85.8         93.4         2238           Morpeth, Ashington & Alnwick         68869         59038         68.1         79.4         1642           Mull & Islay         3421         3251         90.3         95.0         2947           Newborn         62359         66369         72.6         68.2         947           Newcastle & Durham         445625         459073         86.7         84.2         1246           Newport & Cwmbran         137938         139322         79.8         79.0         718           Newton Stewart & Wigtown         4525         4172         83.2         90.2         1021           Newton & Welshpool         22079         21530         84.4         86.6         1537           Northallerton & Thirsk         30652         32419         74.9         70.8         1041           Northallerton & Wellingborough         208852         200763         80.6         83.8         1156           Norwich         185518         190703         87.7         85.3         1972           Nottingham         331414         332331         84.2         84.0         909           Oban         7697	Minehead	12544	11457	81.7	89.4	572
Morpeth, Ashington & Alnwick Mull & Islay         68869         59038         68.1         79.4         1642           Mull & Islay         3421         3251         90.3         95.0         2105           Newbury         62359         66369         72.6         68.2         947           Newcastle & Durham         445625         4459073         86.7         84.2         1246           Newport & Cwmbran         137938         139322         79.8         79.0         718           Newton Stewart & Wigtown         4525         4172         83.2         90.2         1021           Newtoon & Welshpool         22079         21530         84.4         86.6         1537           Northallerton & Thirsk         30652         32419         74.9         70.8         1041           Northampton & Wellingborough         208852         200763         80.6         83.8         1156           Norwich         185518         190703         87.7         85.3         1972           Nottingham         331414         332331         84.2         84.0         909           Oban         7697         7567         89.6         91.2         2082           Okehampton	Monmouth & Cinderford	40852	35014	71.1	82.9	599
Mull & Islay         3421         3251         90.3         95.0         2105           Newbury         62359         66369         72.6         68.2         947           Newcastle & Durham         445625         459073         86.7         84.2         1246           Newport & Cwmbran         137938         139322         79.8         79.0         718           Newton Stewart & Wigtown         4525         4172         83.2         90.2         1021           Newtom & Welshpool         22079         21530         84.4         86.6         1537           Northallerton & Thirsk         30652         32419         74.9         70.8         1041           Northampton & Wellingborough         208852         200763         80.6         83.8         1156           Norwich         185518         190703         87.7         85.3         1972           Nottingham         331414         332331         84.2         84.0         909           Oban         7697         7567         89.6         91.2         2082           Okehampton         9388         8781         72.8         77.9         571           Omagh         18182         18982	Moray	40538	37262	85.8	93.4	2238
Newbury         62359         66369         72.6         68.2         947           Newcastle & Durham         445625         459073         86.7         84.2         1246           Newport & Cwmbran         137938         139322         79.8         79.0         718           Newton         44587         39010         76.0         86.8         1326           Newton Stewart & Wigtown         4525         4172         83.2         90.2         1021           Newtown & Welshpool         22079         21530         84.4         86.6         1537           Northampton & Wellingborough         208852         200763         80.6         83.8         1156           Norwich         185518         190703         87.7         85.3         1972           Nottingham         331414         332331         84.2         84.0         909           Oban         7697         7567         89.6         91.2         2082           Okehampton         9388         8781         72.8         79.9         571           Omagh         18182         18982         82.1         78.6         1130           Orkney Islands         9374         9226         96.5	Morpeth, Ashington & Alnwick	68869	59038	68.1	79.4	1642
Newcastle & Durham         445625         459073         86.7         84.2         1246           Newport & Cwmbran         137938         139322         79.8         79.0         718           Newton Stewart & Wigtown         44587         39010         76.0         86.8         1326           Newtown & Welshpool         22079         21530         84.4         86.6         1537           Northallerton & Thirsk         30652         32419         74.9         70.8         1041           Northampton & Wellingborough         208852         200763         80.6         83.8         1156           Norwich         185518         190703         87.7         85.3         1972           Nottingham         331414         332331         84.2         84.0         909           Oban         7697         7567         89.6         91.2         2082           Okehampton         9388         8781         72.8         77.9         571           Omagh         18182         18982         82.1         78.6         1130           Orkney Islands         9374         9226         96.5         98.0         989           Oswestry         26726         23938 <td>Mull &amp; Islay</td> <td>3421</td> <td>3251</td> <td>90.3</td> <td>95.0</td> <td>2105</td>	Mull & Islay	3421	3251	90.3	95.0	2105
Newport & Cwmbran         137938         139322         79.8         79.0         718           Newry         44587         39010         76.0         86.8         1326           Newton Stewart & Wigtown         4525         4172         83.2         90.2         1021           Newtown & Welshpool         22079         21530         84.4         86.6         1537           Northallerton & Thirsk         30652         32419         74.9         70.8         1041           Northampton & Wellingborough         208852         200763         80.6         83.8         1156           Norwich         185518         190703         87.7         85.3         1972           Nottingham         331414         332331         84.2         84.0         999           Oban         7697         7567         89.6         91.2         2082           Okahampton         9388         8781         72.8         77.9         571           Omagh         18182         18982         82.1         78.6         1130           Orkney Islands         9374         9226         96.5         98.0         989           Oswestry         26726         23938         72	Newbury	62359	66369	72.6	68.2	947
Newry         44587         39010         76.0         86.8         1326           Newton Stewart & Wigtown         4525         4172         83.2         90.2         1021           Newtown & Wellshpool         22079         21530         84.4         86.6         1537           Northallerton & Thirsk         30652         32419         74.9         70.8         1041           Northampton & Wellingborough         208852         200763         80.6         83.8         1156           Norwich         185518         190703         87.7         85.3         1972           Nottingham         331414         332331         84.2         84.0         909           Oban         7697         7567         89.6         91.2         2082           Okehampton         9388         8781         72.8         77.9         571           Omagh         18182         1892         82.1         78.6         1130           Orkney Islands         9374         9226         96.5         98.0         989           Oswestry         26726         23938         72.3         80.8         912           Oxford         233736         238364         84.1	Newcastle & Durham	445625	459073	86.7	84.2	1246
Newton Stewart & Wigtown         4525         4172         83.2         90.2         1021           Newtown & Welshpool         22079         21530         84.4         86.6         1537           Northallerton & Thirsk         30652         32419         74.9         70.8         1041           Northampton & Wellingborough         208852         200763         80.6         83.8         1156           Norwich         185518         190703         87.7         85.3         1972           Nottingham         331414         332331         84.2         84.0         990           Oban         7697         7567         89.6         91.2         2082           Okehampton         9388         8781         72.8         77.9         571           Omagh         18182         18982         82.1         78.6         1130           Orkney Islands         9374         9226         96.5         98.0         989           Oswestry         26726         23938         72.3         80.8         912           Oxford         233736         238364         84.1         82.4         1819           Paignton & Totnes         36187         34178         6	Newport & Cwmbran	137938	139322	79.8	79.0	718
Newtown & Welshpool         22079         21530         84.4         86.6         1537           Northallerton & Thirsk         30652         32419         74.9         70.8         1041           Northampton & Wellingborough         208852         200763         80.6         83.8         1156           Norwich         185518         190703         87.7         85.3         1972           Nottingham         331414         332331         84.2         84.0         909           Oban         7697         7567         89.6         91.2         2082           Okehampton         9388         8781         72.8         77.9         571           Omagh         18182         18982         82.1         78.6         1130           Orkney Islands         9374         9226         96.5         98.0         989           Oswestry         26726         23938         72.3         80.8         912           Oxford         233736         238364         84.1         82.4         1819           Paignton & Totnes         36187         34178         69.8         73.9         344           Pembroke & Tenby         13769         13437         76.9 <td>Newry</td> <td>44587</td> <td>39010</td> <td>76.0</td> <td>86.8</td> <td>1326</td>	Newry	44587	39010	76.0	86.8	1326
Northallerton & Thirsk         30652         32419         74.9         70.8         1041           Northampton & Wellingborough         208852         200763         80.6         83.8         1156           Norwich         185518         190703         87.7         85.3         1972           Nottingham         331414         332331         84.2         84.0         909           Oban         7697         7567         89.6         91.2         2082           Okehampton         9388         8781         72.8         77.9         571           Omagh         18182         18982         82.1         78.6         1130           Orkney Islands         9374         9226         96.5         98.0         989           Oswestry         26726         23938         72.3         80.8         912           Oxford         233736         238364         84.1         82.4         1819           Paignton & Totnes         36187         34178         69.8         73.9         344           Pembroke & Tenby         13769         13437         76.9         78.8         283           Penrith & Appleby         22861         22614         83.8	Newton Stewart & Wigtown	4525	4172	83.2	90.2	1021
Northampton & Wellingborough         208852         200763         80.6         83.8         1156           Norwich         185518         190703         87.7         85.3         1972           Nottingham         331414         332331         84.2         84.0         909           Oban         7697         7567         89.6         91.2         2082           Okehampton         9388         8781         72.8         77.9         571           Omagh         18182         18982         82.1         78.6         1130           Orkney Islands         9374         9226         96.5         98.0         989           Oswestry         26726         23938         72.3         80.8         912           Oxford         233736         238364         84.1         82.4         1819           Paignton & Totnes         36187         34178         69.8         73.9         344           Pembroke & Tenby         13769         13437         76.9         78.8         283           Penrith & Appleby         22861         22614         83.8         84.7         1958           Penracce & Isles of Scilly         25571         23844         82.0 <td>Newtown &amp; Welshpool</td> <td>22079</td> <td>21530</td> <td>84.4</td> <td>86.6</td> <td>1537</td>	Newtown & Welshpool	22079	21530	84.4	86.6	1537
Norwich         185518         190703         87.7         85.3         1972           Nottingham         331414         332331         84.2         84.0         909           Oban         7697         7567         89.6         91.2         2082           Okehampton         9388         8781         72.8         77.9         571           Omagh         18182         18982         82.1         78.6         1130           Orkney Islands         9374         9226         96.5         98.0         989           Oswestry         26726         23938         72.3         80.8         912           Oxford         233736         238364         84.1         82.4         1819           Paignton & Totnes         36187         34178         69.8         73.9         344           Pembroke & Tenby         13769         13437         76.9         78.8         283           Penrith & Appleby         22861         22614         83.8         84.7         1958           Penzance & Isles of Scilly         25571         23844         82.0         87.9         314           Perth & Blairgowrie         56457         52189         80.2         <	Northallerton & Thirsk	30652	32419	74.9	70.8	1041
Nottingham         331414         332331         84.2         84.0         909           Oban         7697         7567         89.6         91.2         2082           Okehampton         9388         8781         72.8         77.9         571           Omagh         18182         18982         82.1         78.6         1130           Orkney Islands         9374         9226         96.5         98.0         989           Oswestry         26726         23938         72.3         80.8         912           Oxford         233736         238364         84.1         82.4         1819           Paignton & Totnes         36187         34178         69.8         73.9         344           Pembroke & Tenby         13769         13437         76.9         78.8         283           Penrance & Isles of Scilly         22861         22614         83.8         84.7         1958           Penzance & Isles of Scilly         25571         23844         82.0         87.9         314           Perth & Blairgowrie         56457         52189         80.2         86.7         2156           Peterborough         142969         142424         84.1<	Northampton & Wellingborough	208852	200763	80.6	83.8	1156
Oban         7697         7567         89.6         91.2         2082           Okehampton         9388         8781         72.8         77.9         571           Omagh         18182         18982         82.1         78.6         1130           Orkney Islands         9374         9226         96.5         98.0         989           Oswestry         26726         23938         72.3         80.8         912           Oxford         233736         238364         84.1         82.4         1819           Paignton & Totnes         36187         34178         69.8         73.9         344           Pembroke & Tenby         13769         13437         76.9         78.8         283           Penrance & Isles of Scilly         22861         22614         83.8         84.7         1958           Penzance & Isles of Scilly         25571         23844         82.0         87.9         314           Perth & Blairgowrie         56457         52189         80.2         86.7         2156           Peterborough         142969         142424         84.1         84.4         1570           Peterhead         15865         13823         70.2 <td>Norwich</td> <td>185518</td> <td>190703</td> <td>87.7</td> <td>85.3</td> <td>1972</td>	Norwich	185518	190703	87.7	85.3	1972
Okehampton         9388         8781         72.8         77.9         571           Omagh         18182         18982         82.1         78.6         1130           Orkney Islands         9374         9226         96.5         98.0         989           Oswestry         26726         23938         72.3         80.8         912           Oxford         233736         238364         84.1         82.4         1819           Paignton & Totnes         36187         34178         69.8         73.9         344           Pembroke & Tenby         13769         13437         76.9         78.8         283           Penrith & Appleby         22861         22614         83.8         84.7         1958           Penzance & Isles of Scilly         25571         23844         82.0         87.9         314           Perth & Blairgowrie         56457         52189         80.2         86.7         2156           Peterborough         142969         142424         84.1         84.4         1570           Peterhead         15865         13823         70.2         80.5         385           Pitlochry         5817         5564         81.8	Nottingham	331414	332331	84.2	84.0	909
Omagh         18182         18982         82.1         78.6         1130           Orkney Islands         9374         9226         96.5         98.0         989           Oswestry         26726         23938         72.3         80.8         912           Oxford         233736         238364         84.1         82.4         1819           Paignton & Totnes         36187         34178         69.8         73.9         344           Pembroke & Tenby         13769         13437         76.9         78.8         283           Penrith & Appleby         22861         22614         83.8         84.7         1958           Penzance & Isles of Scilly         25571         23844         82.0         87.9         314           Perth & Blairgowrie         56457         52189         80.2         86.7         2156           Peterborough         142969         142424         84.1         84.4         1570           Peterhead         15865         13823         70.2         80.5         385           Pitlochry         5817         5564         81.8         85.5         3397           Plymouth         157008         157074         91.6	Oban	7697	7567	89.6	91.2	2082
Orkney Islands         9374         9226         96.5         98.0         989           Oswestry         26726         23938         72.3         80.8         912           Oxford         233736         238364         84.1         82.4         1819           Paignton & Totnes         36187         34178         69.8         73.9         344           Pembroke & Tenby         13769         13437         76.9         78.8         283           Penrith & Appleby         22861         22614         83.8         84.7         1958           Penzance & Isles of Scilly         25571         23844         82.0         87.9         314           Perth & Blairgowrie         56457         52189         80.2         86.7         2156           Peterborough         142969         142424         84.1         84.4         1570           Peterhead         15865         13823         70.2         80.5         385           Pitlochry         5817         5564         81.8         85.5         3397           Plymouth         157008         157074         91.6         91.5         1196           Poole         90476         85992         70.0	Okehampton	9388	8781	72.8	77.9	571
Oswestry         26726         23938         72.3         80.8         912           Oxford         233736         238364         84.1         82.4         1819           Paignton & Totnes         36187         34178         69.8         73.9         344           Pembroke & Tenby         13769         13437         76.9         78.8         283           Penrith & Appleby         22861         22614         83.8         84.7         1958           Penzance & Isles of Scilly         25571         23844         82.0         87.9         314           Perth & Blairgowrie         56457         52189         80.2         86.7         2156           Peterborough         142969         142424         84.1         84.4         1570           Peterhead         15865         13823         70.2         80.5         385           Pitlochry         5817         5564         81.8         85.5         3397           Plymouth         157008         157074         91.6         91.5         1196           Poole         90476         85992         70.0         73.7         508           Portsmouth         276201         255764         79.0	Omagh	18182	18982	82.1	78.6	1130
Oxford         233736         238364         84.1         82.4         1819           Paignton & Totnes         36187         34178         69.8         73.9         344           Pembroke & Tenby         13769         13437         76.9         78.8         283           Penrith & Appleby         22861         22614         83.8         84.7         1958           Penzance & Isles of Scilly         25571         23844         82.0         87.9         314           Perth & Blairgowrie         56457         52189         80.2         86.7         2156           Peterborough         142969         142424         84.1         84.4         1570           Peterhead         15865         13823         70.2         80.5         385           Pitlochry         5817         5564         81.8         85.5         3397           Plymouth         157008         157074         91.6         91.5         1196           Poole         90476         85992         70.0         73.7         508           Portsmouth         276201         255764         79.0         85.3         853           Preston         188286         193730         80.0 <td>Orkney Islands</td> <td>9374</td> <td>9226</td> <td>96.5</td> <td>98.0</td> <td>989</td>	Orkney Islands	9374	9226	96.5	98.0	989
Paignton & Totnes         36187         34178         69.8         73.9         344           Pembroke & Tenby         13769         13437         76.9         78.8         283           Penrith & Appleby         22861         22614         83.8         84.7         1958           Penzance & Isles of Scilly         25571         23844         82.0         87.9         314           Perth & Blairgowrie         56457         52189         80.2         86.7         2156           Peterborough         142969         142424         84.1         84.4         1570           Peterhead         15865         13823         70.2         80.5         385           Pitlochry         5817         5564         81.8         85.5         3397           Plymouth         157008         157074         91.6         91.5         1196           Poole         90476         85992         70.0         73.7         508           Porthmadog & Ffestiniog         7399         7038         74.3         78.1         526           Portsmouth         276201         255764         79.0         85.3         853           Preston         188286         193730	Oswestry	26726	23938	72.3	80.8	912
Pembroke & Tenby         13769         13437         76.9         78.8         283           Penrith & Appleby         22861         22614         83.8         84.7         1958           Penzance & Isles of Scilly         25571         23844         82.0         87.9         314           Perth & Blairgowrie         56457         52189         80.2         86.7         2156           Peterborough         142969         142424         84.1         84.4         1570           Peterhead         15865         13823         70.2         80.5         385           Pitlochry         5817         5564         81.8         85.5         3397           Plymouth         157008         157074         91.6         91.5         1196           Poole         90476         85992         70.0         73.7         508           Porthmadog & Ffestiniog         7399         7038         74.3         78.1         526           Portsmouth         276201         255764         79.0         85.3         853           Pwllheli         7268         6494         76.6         85.7         370           Reading & Bracknell         271787         275080	Oxford	233736	238364	84.1	82.4	1819
Penrith & Appleby         22861         22614         83.8         84.7         1958           Penzance & Isles of Scilly         25571         23844         82.0         87.9         314           Perth & Blairgowrie         56457         52189         80.2         86.7         2156           Peterborough         142969         142424         84.1         84.4         1570           Peterhead         15865         13823         70.2         80.5         385           Pitlochry         5817         5564         81.8         85.5         3397           Plymouth         157008         157074         91.6         91.5         1196           Poole         90476         85992         70.0         73.7         508           Portsmouth         276201         255764         79.0         85.3         853           Preston         188286         193730         80.0         77.7         938           Pwllheli         7268         6494         76.6         85.7         370           Reading & Bracknell         271787         275080         73.1         72.2         726           Rhyl & Denbigh         44953         40675         73.6	Paignton & Totnes	36187	34178	69.8	73.9	344
Penzance & Isles of Scilly         25571         23844         82.0         87.9         314           Perth & Blairgowrie         56457         52189         80.2         86.7         2156           Peterborough         142969         142424         84.1         84.4         1570           Peterhead         15865         13823         70.2         80.5         385           Pitlochry         5817         5564         81.8         85.5         3397           Plymouth         157008         157074         91.6         91.5         1196           Poole         90476         85992         70.0         73.7         508           Portsmouth         276201         255764         79.0         85.3         853           Preston         188286         193730         80.0         77.7         938           Pwllheli         7268         6494         76.6         85.7         370           Reading & Bracknell         271787         275080         73.1         72.2         726           Rhyl & Denbigh         44953         40675         73.6         81.4         816           Richmond & Catterick         17394         16585         72.5 <td>Pembroke &amp; Tenby</td> <td>13769</td> <td>13437</td> <td>76.9</td> <td>78.8</td> <td>283</td>	Pembroke & Tenby	13769	13437	76.9	78.8	283
Perth & Blairgowrie         56457         52189         80.2         86.7         2156           Peterborough         142969         142424         84.1         84.4         1570           Peterhead         15865         13823         70.2         80.5         385           Pitlochry         5817         5564         81.8         85.5         3397           Plymouth         157008         157074         91.6         91.5         1196           Poole         90476         85992         70.0         73.7         508           Porthmadog & Ffestiniog         7399         7038         74.3         78.1         526           Portsmouth         276201         255764         79.0         85.3         853           Preston         188286         193730         80.0         77.7         938           Pwllheli         7268         6494         76.6         85.7         370           Reading & Bracknell         271787         275080         73.1         72.2         726           Rhyl & Denbigh         44953         40675         73.6         81.4         816           Richmond & Catterick         17394         16585         72.5	Penrith & Appleby	22861	22614	83.8	84.7	1958
Peterborough         142969         142424         84.1         84.4         1570           Peterhead         15865         13823         70.2         80.5         385           Pitlochry         5817         5564         81.8         85.5         3397           Plymouth         157008         157074         91.6         91.5         1196           Poole         90476         85992         70.0         73.7         508           Porthmadog & Ffestiniog         7399         7038         74.3         78.1         526           Portsmouth         276201         255764         79.0         85.3         853           Preston         188286         193730         80.0         77.7         938           Pwllheli         7268         6494         76.6         85.7         370           Reading & Bracknell         271787         275080         73.1         72.2         726           Rhyl & Denbigh         44953         40675         73.6         81.4         816           Richmond & Catterick         17394         16585         72.5         76.1         622           Rochdale & Oldham         182625         161354         70.7	Penzance & Isles of Scilly	25571	23844	82.0	87.9	314
Peterhead         15865         13823         70.2         80.5         385           Pitlochry         5817         5564         81.8         85.5         3397           Plymouth         157008         157074         91.6         91.5         1196           Poole         90476         85992         70.0         73.7         508           Porthmadog & Ffestiniog         7399         7038         74.3         78.1         526           Portsmouth         276201         255764         79.0         85.3         853           Preston         188286         193730         80.0         77.7         938           Pwllheli         7268         6494         76.6         85.7         370           Reading & Bracknell         271787         275080         73.1         72.2         726           Rhyl & Denbigh         44953         40675         73.6         81.4         816           Richmond & Catterick         17394         16585         72.5         76.1         622           Rochdale & Oldham         182625         161354         70.7         80.0         319	Perth & Blairgowrie	56457	52189	80.2	86.7	2156
Pitlochry         5817         5564         81.8         85.5         3397           Plymouth         157008         157074         91.6         91.5         1196           Poole         90476         85992         70.0         73.7         508           Porthmadog & Ffestiniog         7399         7038         74.3         78.1         526           Portsmouth         276201         255764         79.0         85.3         853           Preston         188286         193730         80.0         77.7         938           Pwllheli         7268         6494         76.6         85.7         370           Reading & Bracknell         271787         275080         73.1         72.2         726           Rhyl & Denbigh         44953         40675         73.6         81.4         816           Richmond & Catterick         17394         16585         72.5         76.1         622           Rochdale & Oldham         182625         161354         70.7         80.0         319	Peterborough	142969	142424	84.1	84.4	1570
Plymouth         157008         157074         91.6         91.5         1196           Poole         90476         85992         70.0         73.7         508           Porthmadog & Ffestiniog         7399         7038         74.3         78.1         526           Portsmouth         276201         255764         79.0         85.3         853           Preston         188286         193730         80.0         77.7         938           Pwllheli         7268         6494         76.6         85.7         370           Reading & Bracknell         271787         275080         73.1         72.2         726           Rhyl & Denbigh         44953         40675         73.6         81.4         816           Richmond & Catterick         17394         16585         72.5         76.1         622           Rochdale & Oldham         182625         161354         70.7         80.0         319	Peterhead	15865	13823	70.2	80.5	385
Poole         90476         85992         70.0         73.7         508           Porthmadog & Ffestiniog         7399         7038         74.3         78.1         526           Portsmouth         276201         255764         79.0         85.3         853           Preston         188286         193730         80.0         77.7         938           Pwllheli         7268         6494         76.6         85.7         370           Reading & Bracknell         271787         275080         73.1         72.2         726           Rhyl & Denbigh         44953         40675         73.6         81.4         816           Richmond & Catterick         17394         16585         72.5         76.1         622           Rochdale & Oldham         182625         161354         70.7         80.0         319	Pitlochry	5817	5564	81.8	85.5	3397
Porthmadog & Ffestiniog       7399       7038       74.3       78.1       526         Portsmouth       276201       255764       79.0       85.3       853         Preston       188286       193730       80.0       77.7       938         Pwllheli       7268       6494       76.6       85.7       370         Reading & Bracknell       271787       275080       73.1       72.2       726         Rhyl & Denbigh       44953       40675       73.6       81.4       816         Richmond & Catterick       17394       16585       72.5       76.1       622         Rochdale & Oldham       182625       161354       70.7       80.0       319	Plymouth	157008	157074	91.6	91.5	1196
Portsmouth         276201         255764         79.0         85.3         853           Preston         188286         193730         80.0         77.7         938           Pwllheli         7268         6494         76.6         85.7         370           Reading & Bracknell         271787         275080         73.1         72.2         726           Rhyl & Denbigh         44953         40675         73.6         81.4         816           Richmond & Catterick         17394         16585         72.5         76.1         622           Rochdale & Oldham         182625         161354         70.7         80.0         319	Poole	90476	85992	70.0	73.7	508
Preston       188286       193730       80.0       77.7       938         Pwllheli       7268       6494       76.6       85.7       370         Reading & Bracknell       271787       275080       73.1       72.2       726         Rhyl & Denbigh       44953       40675       73.6       81.4       816         Richmond & Catterick       17394       16585       72.5       76.1       622         Rochdale & Oldham       182625       161354       70.7       80.0       319	Porthmadog & Ffestiniog	7399	7038	74.3	78.1	526
Pwllheli       7268       6494       76.6       85.7       370         Reading & Bracknell       271787       275080       73.1       72.2       726         Rhyl & Denbigh       44953       40675       73.6       81.4       816         Richmond & Catterick       17394       16585       72.5       76.1       622         Rochdale & Oldham       182625       161354       70.7       80.0       319		276201	255764	79.0	85.3	853
Pwllheli       7268       6494       76.6       85.7       370         Reading & Bracknell       271787       275080       73.1       72.2       726         Rhyl & Denbigh       44953       40675       73.6       81.4       816         Richmond & Catterick       17394       16585       72.5       76.1       622         Rochdale & Oldham       182625       161354       70.7       80.0       319	Preston	188286	193730	80.0	77.7	938
Rhyl & Denbigh       44953       40675       73.6       81.4       816         Richmond & Catterick       17394       16585       72.5       76.1       622         Rochdale & Oldham       182625       161354       70.7       80.0       319	Pwllheli	7268	6494	76.6	85.7	370
Rhyl & Denbigh       44953       40675       73.6       81.4       816         Richmond & Catterick       17394       16585       72.5       76.1       622         Rochdale & Oldham       182625       161354       70.7       80.0       319						
Richmond & Catterick       17394       16585       72.5       76.1       622         Rochdale & Oldham       182625       161354       70.7       80.0       319	•					
Rochdale & Oldham 182625 161354 70.7 80.0 319						
	Rugby	39486		66.8	69.0	267

	number of	number of	% self-containment		surface
	employed	jobs at	supply-	Demand-	area
TTWA name	residents	workplaces	side	side	(sq km)
Salisbury	67962	64746	76.3	80.1	1271
Scarborough	34424	33961	87.6	88.8	416
Scunthorpe	60543	60346	82.2	82.4	769
Shaftesbury & Blandford Forum	32263	28554	71.9	81.2	816
Sheffield & Rotherham	341384	343127	86.6	86.2	794
Shetland Islands	11316	11465	97.5	96.2	1438
Shrewsbury	59257	57225	77.1	79.9	1116
Skegness	21748	20716	82.0	86.1	509
Skye & Lochalsh	5465	5345	91.2	93.3	2660
South Holland	34918	33146	76.1	80.2	742
Southampton	302827	307507	85.1	83.8	1338
Southend & Brentwood	259021	217190	69.1	82.4	519
St Andrews & Cupar	20299	20543	74.2	73.3	418
St Austell	62341	60128	82.8	85.8	1060
Stafford	58813	58581	70.4	70.6	612
Stevenage	168025	157349	69.3	74.0	723
Stirling & Alloa	57741	54486	74.3	78.7	1590
Stoke-on-Trent	227299	215361	84.6	89.3	1046
Strabane	12096	10077	70.8	85.0	796
Stranraer	7598	7605	89.1	89.1	840
Sunderland	146313	143930	73.8	75.0	255
Swansea Bay	171891	167000	88.5	91.1	1245
Swindon	231089	228611	82.1	83.0	2200
Taunton	53298	54528	81.0	79.2	751
Telford & Bridgnorth	102513	101710	79.1	79.8	879
Thetford & Mildenhall	49987	49726	72.8	73.2	1106
Thurso	7094	7746	88.7	81.2	2219
Tiverton	21020	18654	70.8	79.8	535
Torquay	30086	29573	67.3	68.4	53
Trowbridge & Warminster	72533	66375	71.7	78.3	628
Truro, Redruth & Camborne	48084	52485	81.9	75.1	547
Tunbridge Wells	127869	118597	67.9	73.2	1057
Ullapool & Gairloch	3627	3483	87.2	90.8	4331
Wadebridge	10779	9804	72.3	79.5	280
Wakefield & Castleford	142790	135067	69.9	73.9	469
Walsall & Cannock	158499	147490	66.7	71.7	386
Warrington & Wigan	337927	320596	73.6	77.6	713
Warwick & Stratford-upon-Avon	109818	111069	71.9	71.1	1031
Wells & Shepton Mallet	35496	33647	71.1	75.0	621
Whitby	11111	9182	73.6	89.1	470
Whitehaven	28122	30646	83.7	76.8	722
Wick	5234	4509	74.4	86.3	849
Wirral & Ellesmere Port	162668	135063	70.1	84.4	245
Wisbech	29902	26381	70.7	80.1	486
Wolverhampton	163378	157648	68.2	70.6	405
Worcester & Malvern	122967	116824	74.7	78.6	902
Workington & Keswick	34745	30787	74.9	84.5	867
Worksop & Retford	47081	46451	71.3	72.3	599

	number of	number of number of		% self-containment	
	employed	jobs at	supply-	Demand-	area
TTWA name	residents	workplaces	side	side	(sq km)
Worthing	82363	72051	67.6	77.3	191
Wrexham & Whitchurch	68471	63963	74.7	80.0	818
Wycombe & Slough	261032	258495	68.1	68.8	902
Yeovil & Chard	76250	77940	84.8	83.0	1095
York	144836	139792	79.7	82.6	1721